

**Bob Ditter User Terms of Agreement  
For January-December, 2007**

**This Term of Agreement is a publicly posted and circulated statement about the use of the following documents created by Bob Ditter in fall, 2006, and winter, 2007, for children's summer camps:**

**“Camp Policy for Campers and the Internet”**

**“Camper-Staff Contact Information”**

**“Out-of-Camp Camper-Staff Contact—the simple form”**

**“Camp Policy for Employees Regarding Internet Communication”**

**Terms**

- 1) These documents are to be considered as templates only. Any policies and documents adopted by any camp is the sole responsibility of the issuing camp and not Bob Ditter.**
- 2) In using these documents, each camp agrees to use them only as a guide for their final policy.**
- 3) The documents may be used, posted on a camp website, sent in a letter or other mailing or published in a camp newsletter provided each of the following requirements has been met:
  - a) Bob Ditter's name is removed from the document;**
  - b) Each camp checks with their own lawyer about suitability, legalities, exposure and potential liabilities.**
  - c) Bob Ditter is notified by e-mail about the use of the material.**  
**([www.bobditter.com](http://www.bobditter.com))****

## **Camp and the Internet**

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### Points to Make with Staff

- 1) Once you identify yourself as an employee of camp in any Internet venue (social networking profile, weblog, "group page"), certain guidelines and conditions of employment take hold and must be adhered to. Violating these guidelines could result in termination of employment at camp. (See "Camp Policies for Employees Regarding the Internet.")
- 2) Once a staff member utilizes a camp logo, the camp name, an official (e.g., copyrighted) camp photograph or text or links to an official camp website (your domain name registered with negox.com is all that is required), the same points above apply.
- 3) With regard to a camp group page that is started by staff, the camp respectfully asks to be informed and that certain courtesy (and good taste) guidelines be observed. (Again, once someone identifies as an employee, the "Camp Policies for Employees" kicks in).
- 4) Staff are not permitted to share their phone number, profile site, AIM or e-mail address or the web address of any blog site with a camper *unless the parent of that camper has signed an expressed, written consent form allowing such contact to occur. If a camper initiates contact, the counselor may not respond, which effectively confirms the contact information to the camper, unless that permission has been granted by the parent, who then takes responsibility for supervising such off-season contact.*
- 5) As a condition of hiring the camp reserves the right to collect the address of any social networking site you may have and review it for content. *Any content deemed inappropriate for working with children may result in termination of candidacy or employment.* Prospective and returning staff should be given a specific notice from the camp that this guideline is in effect so that any prospective or returning staff member may amend his or her profile, weblog or other Internet site accordingly.

*"...have you been Ditterized?"*

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## Camp Policy for Campers and the Internet

We have asked your parents to go over some policies we have developed about the Internet and other issues that are important so that everyone has the best experience at camp as possible.

- 1) First, our camp views social networking sites and other Internet communication as a positive way for you to keep in touch with your friends and express yourself. As a camper at our camp you have the right to exchange e-mails or IMs with other campers and invite other campers to be on your “friends” list in any way that you and your parents see fit.
- 2) When it comes to exchanging contact with our staff, your counselors, however, *your parents must give us written permission for you to do that. This includes giving or getting an e-mail or IM address, cell phone number, social networking profile, weblog or any other Internet contact.* It’s not that we don’t think your relationships with your counselors are important. They are! It’s just that, once they leave camp, we can’t take responsibility for what happens between you and them—only your parents can. We have enclosed a parent communication permission form *which your parents must sign before a counselor can give you any contact information or take any contact information from you.* We recommend you look it over with them so you aren’t surprised by what it says.
- 3) About e-mails, IMs and comments you might make to other campers on their social networking site (like Facebook.com or MySpace.com), we ask you:
  - a) to keep them positive and respectful of staff and campers alike;
  - b) not to use obscenities, vulgar or sexual language;
  - c) not to say mean or threatening things to or about other campers or staff;
  - d) not to pose as another camper online and use that false screen name, blog or website to spread false information about anyone or say damaging, disparaging or threatening things about anyone;
  - e) not to use a website or blog or e-mail to talk about things that are against camp policy, like drugs or alcohol or bullying or sexual things.
- 4) Most Internet communication is positive, and that’s great! In the rare case where there might be any negative messages to other campers or staff, our policy is to call the parents of campers who send those messages and share with them the content.
- 5) It is our policy to use whatever legal means available, including contacting the police and the FBI, to track the source of any offending or threatening Internet communication if the source is not obvious.
- 6) Any camper who violates any of our policies regarding the Internet or other communication might have to leave camp, might not be able to come back to camp and may even have to answer to the police or other law enforcement authorities.
- 7) We want you to be safe on the Internet. ***If you receive a threatening e-mail, IM or message on your personal website—one that is mocking, uses vulgar or harassing language—here is what you should do:***
  - a) do not respond to the message or retaliate, because it might encourage the sender or get you into trouble;
  - b) if possible, record the message onto your hard drive;
  - c) print out a copy of the message, then close it but ***do not delete it;***
  - d) tell your parents about it and have them notify the local police or, if necessary, contact your Internet service provider;
  - e) if you suspect that the sender is from camp, call us immediately;
  - f) you or your parents can also contact Pedowatch ([www.pedowatch.com](http://www.pedowatch.com)) or the National Center for Missing and Exploited Children ([www.nemec.org](http://www.nemec.org)).

We want camp to be as fun, safe and great as it can be. We designed these policies so that whatever way people from camp communicate with one another, it happens in a way that is positive and makes everyone feel safe.

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## **Camp Policy Regarding Group Pages And Social Networking Sites**

Is it any wonder that when children have an uplifting, exhilarating experience as they often do at camp that they might want to find a way to “stay connected?” In some ways, references to camp in profiles or group pages set up for “camp friends” are the most flattering way a staff member or camper can acknowledge how important camp is to them. It is, however, important to have guidelines. Here are my thoughts about guidelines for counselors who might be thinking about creating a social networking site that references camp:

1. Stake out your general position, which is that you see these sites in a generally favorable and positive way and that you respect the right of counselors to utilize these sites as a legitimate form of communion with camp friends.
2. Point out that once the camp name is used, the general public may immediately assume that the website is sponsored or sanctioned by you, the director, or your camp. Remind your staff that as much as they would like to think that any group page or website they might form is anonymous, it is not. As such, you request to be told whenever such a site is formed and you require that a disclaimer be inserted on the home page of the site that reads as follows; “This site is for the private use of camp (your camp’s name) staff only and is not an official site of camp (your camp’s name). The opinions, views and communications on this site are not sponsored by camp (your camp’s name) and do not necessarily reflect the opinions, views or values of camp (your camp’s name).
3. Adding an official camp logo or photograph to a social networking site or blog; or adding a link to the camp website; or including text or photographs that are the property of camp requires prior approval of the camp. (It is a good idea to have your camp logo copyrighted!)
4. Given that a social networking site is a reflection of camp and the type of personnel recruited by the camp, whose main responsibility is, after all, the care and welfare of other people’s children, you request that all communications, photographs and other images be respectful and in good taste. This would include no harassment, rumors, sexual content or threats. The content must also avoid communications or images that are derogatory in any way to any race, religion, gender, person of color or sexual orientation. *The test for this guideline should be that a parent of any camper would be comfortable seeing or reading it!*
5. Campers should not be given access to sites created by staff.
6. Once anyone identifies him- or herself as a staff member at camp, the general public sees that person as an ambassador or spokesperson of the camp. That is why it is a condition of employment that guidelines outlined here be agreed to and followed. If any of the guidelines outlined in this measure are violated, it may result in disciplinary and/or legal action including possible termination of employment.

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## Parent Letter and Camp Policies Regarding the Internet and Other Technologies

Dear Parents,

We have always taken the safety and well-being of our campers—your children—very seriously. After all, giving your children over to the care of other people is perhaps the greatest act of trust you as a parent can engage in. We aim to do everything we humanly can to earn and keep that trust. We also know we cannot do this without your help. We are writing to invoke the *partnership* we feel we have with you to help us make sure your children continue to have the safest, most wholesome experience with us possible.

Given certain developments in our culture, including the increased use of the Internet, cell phones and text messaging, we appeal to you as parents—our partners—to help us maintain as safe an environment for your children at camp as we can. Please read our letter carefully so you may understand the challenges facing us regarding the continued safety and health of our camp community. Then, take time to review and then read to your child the enclosed policies regarding the Internet, social networking sites and exchanging contact information with their counselors. As always we urge you to call us if you have any questions, concerns or ideas about any of these issues.

### Cell Phones

As you know we have a “no-cell phone” policy at camp. Aside from the fact that cell phones are expensive and can get lost or stolen and that the physical camp environment is not kind to such items, there is a fundamental problem with campers having cell phones at camp, and that is trust. When children come to camp they—and you—are making a leap of faith, transferring their primary care from you as their parents to us and their counselors. This is one of the growth-producing, yet challenging aspects of camp. As children learn to trust other caring adults, they grow and learn, little by little, to solve some of their own challenges. We believe this emerging independence is one of the greatest benefits of camp. Contacting you by phone essentially means they have not made this transition. It prevents us from getting to problems that may arise and addressing them quickly. Sending a cell phone to camp is like saying to your child that you as the parent haven’t truly come to peace with the notion of them being in our care.

We agree to tell you if your child is experiencing a challenge their adjustment to camp. *You can help* by talking with your child *before they leave for camp* and telling them that there is always someone they can reach out to, whether it is their counselor, a trusted activity leader, the Head Counselor or even the Director or camp health care provider. We are all here to help, but if you don’t trust us they certainly won’t.

### Digital Photographs

Another drawback of many cell phones these days is the built-in camera feature. It has happened at some camps around the country that children have secretly taken digital photographs of other campers or staff during changing or showering times and later uploaded those images onto the Internet. To lessen the possibility of this happening we have decided to *ban all digital cameras and suggest that if your child wants pictures from camp, that they bring a disposable film camera.* We take photographs during the summer, which are available for viewing on our secure (password required) website. Please help us maintain a safe environment by explaining this to you child (see our accompanying note). You should know that *any camper that takes a compromising photograph of another camper or staff member and uploads it on the Internet or makes it public in any way may be subject to dismissal from camp or may not be allowed to return. If the law is broken, the appropriate authorities will be notified.*

### Cyber-Bullying and Harassment

It has happened at camps around the country that a few campers have sent rude, demeaning, intimidating or vulgar e-mails or IMs to other campers or have created false screen names to harass members of the camp community or spread false and damaging information about them. To be sure most Internet communication is fun, positive and one important way campers stay in touch with their friends. Our “Policy for Campers,” which we are asking you to read over and then read with your child, covers our response to this problem. In addition, we

*have outlined the steps you or your child should take should they receive an abusive, demeaning or otherwise threatening or inappropriate Internet communication.* Being familiar with these steps is part of the overall safety and healthy practice you should have in place with your child if they are online, regardless of whether they attend camp or not. Sharing them with you is part of our partnership with you in your effort to protect your children whether they are at camp or not.

### **Your Kids Our Staff after Camp**

Our pledge is to put your children in the company of the most trustworthy and appropriate young adults we can hire—counselors who are best suited to the task of caring for campers. The effort we put into screening and selecting our staff is part of this pledge. That said our staff work with your children in the context of a visible, well scrutinized environment that has many built-in checks and balances. Counselors are supervised by senior staff guided by strict policies regarding behavior. Their actions are also visible to co-workers and campers. By hiring them we do not recommend them as baby-sitters, Nannies or child companions outside of camp. *In general we discourage our staff from having contact with your children after camp since we cannot supervise it. We hire our staff for the camp season. We do not take responsibility for their behavior off-season.* As a parent you are, of course, free to make your own choice in this matter. While we cannot keep you from allowing your child to visit with one of our staff members, in so doing you take full responsibility. We also know that many children exchange contact information (e.g., e-mail address, profile names, cell phone numbers) with counselors without our or your specific awareness or permission. *If you are comfortable with your child having online or other contact with one of our staff members, you must give express, written permission for your child to exchange such contact information and take the responsibility to oversee any contact that results.*

### **Working Together to Keep Your Children Safe**

The world is changing rapidly and though there are many positive, exciting ways for youngsters to enjoy the Internet and other technology, as advocates for children we want to work with you as parents to keep their experiences safe, healthy and positive. That is why we have taken the time to write these policies, include some resources for you and urge you to talk with your children—both about camp and about the Internet in general.

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### **Points to Make with Staff**

Once a staff member identifies him- or herself as an *employee of camp* in any Internet venue (social networking profile, weblog, "group page"), the "Camp Policies for Employees Regarding the Internet" takes hold. Violating these policies could result in disciplinary action including but not limited to possible termination of employment.

- 1) Once a staff member utilizes anything copyrighted by the camp (e.g., logo, name, any official photograph or text) or makes a link to an official camp website (your domain name registered with negox.com is all that is required), the same points above apply.
- 2) With regard to a camp group page that is started by a staff member, the camp respectfully asks to be informed and that certain courtesy (and good taste) guidelines be observed. Again, once someone identifies as an employee or utilizes anything the camp has copyrighted, the "Camp Policies for Employees" kicks in.
- 3) No staff member is permitted to exchange phone numbers, profile sites, AIM, e-mail or web addresses with a camper *unless the parent of that camper has signed a written consent form specifically allowing such contact to occur*. If a camper *initiates contact, it is the official policy of camp that the counselor may not respond (thereby effectively confirming the contact information to the camper) unless permission has been granted by the parent, who then takes responsibility for supervising such off-season contact*. Camp does not take any responsibility for any contact between staff members and campers unless that contact is part of an official camp-sponsored activity.
- 4) As part of the hiring process, the camp may collect the address of any social networking or weblog site that can be viewed by the public (has no privacy settings on it) and review for content. *Any content deemed inappropriate for working with children (e.g., that would be offensive to camper parents or is in conflict with camp policy) may result in termination of candidacy or employment*. Prospective and returning staff receive notice from the camp that this guideline is in effect so that they may amend their profile, weblog or other Internet site accordingly.
- 5) The "Camp Policies for Employees Regarding the Internet" should be printed up, distributed to all staff, reviewed and then signed by all staff.
- 6) The camp knows that staff have the right to free expression in their own Internet communications (provided those communications are private and/or do not identify them as an employee of camp), and would only remind them that what they put up for public display may follow them for years and be scrutinized by colleges, universities and potential employers.

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## Camp Policy for Employees Regarding Internet Communication

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We know that the Internet, when used wisely, provides many safe ways to stay in touch and communicate with your friends from camp. We view Internet venues as your right to self-expression and generally regard them in a positive light. **Once you identify yourself as a camp employee** in a social networking profile, website, group page or weblog, however; or use the camp name or logo, we require you, as a condition of employment at camp, to observe the guidelines below. Even if you do not intend to, and even if you state otherwise, once you identify yourself as an employee of our camp or use our camp name or logo or any official camp photograph or text, everything and anything that you post or say on the site can then be seen as a reflection of camp. These guidelines have been established to assure that all camp staff, employees, campers and families enjoy an emotionally and physically safe environment.

- 1) As a camp employee, before I...
  - a. use the camp name or official camp logo or camp photograph;
  - b. add a link from your group page, profile or other site to the official camp website;
  - c. include text or photographs that are the property of camp;
  - d. include photographs of campers or other staff members;
  - e. or create a camp "group page" with the above items......I must request and receive *prior written approval* from the camp.
- 2) As a camp employee I agree to be respectful of the camp, its program, the campers and its employees in all communications in your profile, blog or other Internet sites and communications. This includes the following:
  - a. I will not use obscenities, profanity or vulgar language;
  - b. I will not engage in harassment or intimidation;
  - c. I will not post comments that are derogatory with regard to individual person's race, gender, religion, sexual orientation or disability;
  - d. I will not engage in sexually explicit, suggestive, humiliating or demeaning comments.
- 3) As a camp employee I agree not to use a social networking profile, group page, weblog or other Internet medium to discuss behavior that is prohibited by camp policy, including, but not limited to alcohol or drug use, sexual behavior, delinquent behavior, destruction of property, harassment or intimidation.
- 4) I understand that I may not give my cell phone number, e-mail or AIM address, weblog address or social networking site name or other contact information to a camper unless that camper has a consent form signed by his or her parent on file for the current camp season. If I am uncertain about the status of this form I understand it is my responsibility to verify that camper has a form on file for the current camp season.
- 5) Once I identify myself as a staff member at camp, which is to say as an employee of the camp, the general public may see me as an ambassador or spokesperson of camp. I understand that is therefore a condition of employment that I agree to and adhere to the guidelines outlined above. I understand if any of the guidelines outlined in this measure are violated, it may result in disciplinary and/or legal action including possible termination of my employment.

I have read and understand the above guidelines and agree to their terms.

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Staff Signature

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date

## Regarding Your Child and their Online Activity

Children today spend a tremendous amount of time each week online. While this can be a healthy and positive experience, as a friend and an advocate for children and their safety, *we recommend that you as parents be knowledgeable about their online activities.* While your children may balk at your effort to supervise them or see their online profile, we also know children listen to their parent's advice and concern. We've gathered information from many sources and are providing you with a summary of that information as a kind of ally in the maintenance of your child's continued well-being. We have also included resources that you may wish to contact for further help or information.

### General Tips

- 1) If you aren't already, make it your business to become familiar with your child's computer and the Internet. You can't protect your children unless you know what is out there. If you want further help, contact [www.masterteacher.com/index.html](http://www.masterteacher.com/index.html)
- 2) Try to avoid using the computer as a baby-sitter. Leaving your child online for long periods of time without checking in with them or supervising them may result in activities that are risky, over-stimulating or inappropriate that you may not be aware of.
- 3) Set rules around the use of the computer and going on the Internet. You have curfews and you have rules about conduct in other aspects of your home. The computer and the Internet should be no exception. Kids who think their parents "don't care" often take higher risks than children who know their parents are interested, knowledgeable and involved.
- 4) Inform your children of the dangers of the Internet and review your rules for revealing information about them.
- 5) Check the browser history on your child's computer. This way you can see what sites they are visiting. Microsoft Explorer, AOL and Netscape all have history tabs or "my favorite places" that show you where your child has been. A survey in Boston in 2005 revealed that up to 70% of all boys ages 14-18 spend from between 3 to 6 hours a week on pornographic sites on the Net *each week* without their parents knowledge!
- 6) Check down-loaded files by checking the directory that programs are downloaded into. This is another way you can see what your child has been up to.
- 7) Ask your child if they have an online social networking profile. (Kids don't call it that, so you may need to say, "You know, like MySpace or Facebook!" If they are being coy, they are hiding something from you). If they have one, look at it!

### Safety Tips for Teens Online

- 1) Avoid giving out your last name, phone number, address, name of your school, where you hang out or sports teams you are on.
- 2) Use the privacy features on your service.
- 3) Avoid meeting people in person who you have met on the Net that you don't know. If you do agree to meet someone, let your parents know and take some friends along.
- 4) Be careful of what you post online—pics and text are open for the world to see. Teens seem to forget this!
- 5) Remember that *anyone can pose as anyone else online!* Unless you are positive of the person's identity, be skeptical.

### What to Tell Your Child If They Are Threatened Online

- 1) Don't respond or retaliate. Doing so may only make matters worse or get you into trouble.
- 2) If you can, save the message on your hard drive and print out a copy. Then close the message or program.
- 3) Tell your parent or trusted adult.
- 4) If it is someone from camp, call the camp director.
- 5) If necessary, call your Internet service provider.
- 6) If necessary, call the local police (like in cases of a threat on your life, a sexual advance, etc.)
- 7) Another resource: The National Center for Missing and Exploited Children ([www.ncmec.org](http://www.ncmec.org)).

## Other Resources

"Keeping It Safe—Nine Important Steps to Internet Safety and Protecting Our Children," [www.Westchestergov.com](http://www.Westchestergov.com) . A handy, helpful pamphlet put out by the District Attorney's Office in Westchester County, New York.

*MySpace Unraveled: A Parent's Guide to Teen Social Networking*, Larry Magid and Anne Collier, Peachpit Press, 2006. Extremely helpful, informative and comprehensive, easy-to-read guide for parents. Paperback, about \$15.

[www.Wiredsafety.org](http://www.Wiredsafety.org) A set of Internet sites having to do with various online safety issues.

"What Parent's Need to Know about MySpace—Your Guide to a Kid's World on the Internet," *U.S. News and World Report*, September 18, 2006. Great, easy to read, all-in-one-place article.

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## Social Networking Sites A Snapshot

Compiled by Bob Ditter, M.Ed., LCSW

### Popular Social Networking Sites

#### MySpace.com

About 100 million profiles as of September, 2006.

They claim to be growing at 230,000 new profiles per day.

→Note: Many users create more than one profile under various “screen names.” They may have one for school friends only, another for camp friends only, another for best friends only, and even another for cruising the Net and meeting new people without revealing who they really are.

MySpace.com accounts for about 81% of all visitors to all social-networking sites, as of September, 2006.

#### Facebook.com

Facebook.com is the preferred networking site of college students who are anxious to “shed” their high school ways and appear more sophisticated or “grown up.”

Face.book.com requires that you have an .edu domain name or that you be “invited” by a member to be part of a group page. Being a high school student and being asked to join a Facebook.com group page carries high status, just as being associated with college kids carries high status.

Facebook.com accounts for about 7.3% of all social networking traffic as of September, 2006.

Facebook.com has more controls regarding who can have access to your profile.

#### Other sites

Xanga.com

Sconex.com

Bebo.com

Tagged.com

### Anecdotal Staff Survey re: Social Networking Sites and Internet Use

·95% of staff from the United States claim to have a profile on a popular social networking site.

·50-65% of staff that have a profile claim either to reference Camp in their profile or be part of a “group page” that is for camp friends (which may include campers and staff alike).

·80-90% of campers and staff admit to saying something either in an IM, e-mail or text to a “friend” who has a profile something provocative they wouldn’t dare say in person.

·80-85% of staff claim they have discovered a photograph of themselves on the Net in some “compromising pose” that they did not post on the Net.

·90% of staff say they have given a screen name (e-mail address or profile name) to a camper and have had off-season (pre- or post-camp) contact via the Net with campers.

·most parents do not know if their children are having regular contact with staff online; and many parents have no idea what their child’s social networking profile contains.

### Resources for Parents on Social Networking Sites

#### Netsmartz.org

This site is operated by the National Center for Missing and Exploited Children. Offers videos, cartoon print material and online activities to help children 5 to 17 learn how to be safe online.

*MySpace Unraveled: A Parent’s Guide to Teen Social Networking*, by Larry Magid and Anne Collier (Peachpit Press, paperback, \$14.95).

Helps clarify the social networking scene for parents in simple and clear terms and gives specific instructions on how to talk with children about MySpace.com and similar sites to ensure safety.

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## Social Networking Checklist for Summer Camps

Getting Started (one-time tasks):

- ✓ **Create an official alumni site in a safe, secure environment (e.g. CampAlumni.com).**
- ✓ **Create a camp account** on several popular networking sites. You may want to start with [www.myspace.com](http://www.myspace.com) and [www.facebook.com](http://www.facebook.com).
  - These accounts will simply be used to direct alumni to your official networking site. DO NOT accept friends and/or comments on this site. Keep it simple.
  - Example profile text: *Thank you for visiting the Camp Example MySpace site. We are excited to announce that we now have our own official social networking site just for our camp alumni! [insert site URL]. Click the link or copy and paste it in your browser to be redirected to Camp Example's official site. We look forward to seeing you there! [insert URL again].*

Weekly/Monthly Tasks:

- ✓ **Go to [www.google.com](http://www.google.com)** and search for different variations of your camp name. Does your website appear first on the list of results? Which sites are in the Top 5 listings?
  - Alternately, type "*Camp Example site: myspace.com*" in the search field.
- ✓ **Go to popular social networking sites** (e.g. [www.myspace.com](http://www.myspace.com) and [www.facebook.com](http://www.facebook.com)) and conduct an individual search as well as a group search for variations of your camp name.

For every new site/profile/group you find, contact the moderator/creator of that individual site, introduce yourself and follow the following courses of action. If the site seems...

- **Friendly/Inoffensive:** Ask him to put a link to your official alumni site and keep things as clean as they are now.
- **Friendly but Somewhat Offensive:** Explain your concerns. Politely ask him to take down anything that may be offensive and to put a link to your official alumni site. Remind him that you will be checking the site from time to time.
- **Unfriendly/Offensive:** Explain that you do not tolerate the use of your camp name/logo in association with offensive or unsavory topics/photos. Give him a deadline to clean up or remove his site. If he does not comply, follow the social networking site's procedures for removal (instructions are usually found in the FAQ section). If all else fails, have your lawyer send a cease and desist letter to the creator of the unofficial camp site.

Other Tips:

- ✓ Give all present staff a written set of Internet guidelines and have them sign it.
- ✓ Screen all prospective staff using the methods mentioned above. You may wish to give them a grace period during which they may clean up or remove their sites/profiles.

*"...have you been Ditterized?"*

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