

This standard goes between HR.8 and HR.9 (hence the HR.8.B)

**TITLE: One on One Camper/Staff Interaction**

MANDATORY

**Number: HR.8.B**

**HR.8.B.1:** Does the camp provide training to all staff to minimize the potential of any staff member being in a one on one camper/staff situation when out of sight of others.

AND/OR

**HR.8.B.2:** Does the camp advise rental groups to provide training to all staff to minimize the potential of any rental group personnel being in a one on one camper/personnel situation when out of sight of others.

**CONTEXTUAL EDUCATION:**

*Appropriate supervision and interaction between campers and staff are key to camper/staff safety. Policies and staff training should be provided to all camp staff (counselors, administrative, and support staff) to make them aware of the need to avoid situations where they might be in a one on one situation with a camper. This includes:*

- Restroom and shower protocols
- The health care setting
- Special needs campers needing personal care assistance
- Desire/need for staff/camper 1:1 conversations
- Program design

*Methods to consider are: operating with “rule of threes”, being in auditory or visual range if a situation does require 1:1 interaction, and providing settings that are in visible sight of others yet not in the “middle of it all”. ACA resources include Spring 2014 CampLine Article (<http://www.acacamps.org/campline/spring-2014/supervision>) and the recorded webinar [Camper Supervision Under the Microscope: What Your Staff Are Staff Missing and What You Can Do About It](#).*

**Compliance Demonstration:**

Written documentation: Training schedule which indicates when this training occurred

Visitor Interview: Director description of what was covered during the training

Visitor Observation: Groups of campers/staff as tour the camp and program

MODES: All