

Susan E. Yoder

From: Tony Oyenarte & Rich Garbinsky, Co-Chairs
Sent: Tuesday, December 22, 2015 1:25 PM
To: Susan E. Yoder
Subject: Update on ACA's Volunteer Development Project

american **CAMP** association®

Dear ACA Volunteers:

cc: All ACA Staff

We are pleased to tell you that ACA's volunteer development project is "un-paused" and we are on track to tackle the work that resulted from the initial research done over a year ago regarding the [preferred future we saw for volunteerism](#) in ACA. We have been asked to co-chair the committee that will now oversee the work. Our staff liaison for this project is [Susan Yoder](#). She and a number of other staff members will support our work. Joining us will be four volunteers who will serve as chairs of the four work groups (Cultivation and Recruitment, Orientation and Training, Engagement and Support, Recognition) identified in our [plan of action](#). Each work group will have a team of staff and volunteers who are charged with the many tasks at hand. We have almost completed recruiting the work group chairs and anticipate they will be in place by the first of the year.

Many of you have also volunteered to help with this project. We will reach out to you in a variety of ways including serving on work groups, one-time focus group discussions, micro-volunteer opportunities, virtual volunteer opportunities and seeking your guidance on draft recommendations. We want to offer a variety of volunteering options to honor what we know about volunteerism today – that is – people want options for length of volunteering time and a variety of ways to add value. We will be completely transparent through this process. Therefore, all of our work will be online and accessible to you at any time. Our documents can be found at: <http://www.acacamps.org/about/leadership/volunteers/local-council-leaders-aca-affiliate-board-resources>

This is a short-term project that we anticipate will create enduring procedures, trainings, support, and best practices for ACA volunteers long into the future. We anticipate providing an initial status update at the ACA National Conference in February, including opportunities for you to provide feedback and guidance on our progress. In the new year, we will share more information about those opportunities in Atlanta and beyond.

You can reach us at any time by writing to us at our new email address: volunteering@ACAcamps.org

We wish you a Happy Holiday season!

ACA Volunteer Development Committee Co-Chairs

Rich Garbinsky, Pinnacle Sport Summer Day Camp, Medina, OH

Former Section President, ACA Board Member, Field Service Committee Member, LCOL Task Force Member, and current LCOL Volunteer Development Chair

Tony Oyenarte, Camp Lochearn for Girls, Post Mills, VT

Current ACA Board Member, Former Section President, Former LCOL Chair and LCOL Member



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