PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

_		ie Service		v/Form990 for instructions an					inspection
<u>A</u>			lar year, or tax year beginning		24, and end	ing	06/30		, 20 25
В	Check if a	pplicable:	C Name of organization AMERICA		NC.			D Employe	er identification number
	Address o	hange	Doing business as D/B/A AMEI	RICAN CAMP ASSOCIATION					35-0962419
	Name cha	ınge	Number and street (or P.O. box if	mail is not delivered to street addre	ss)	Room/suite		E Telephor	ne number
	Initial retu	rn	5000 STATE ROAD 67 NORTH	1				(7	765) 342-8456
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal coo	le				
	Amended	return	MARTINSVILLE, IN 46151-790					G Gross re	ceipts \$ 29,933,515
	Applicatio	n pending	F Name and address of principal off	icer: HENRY DEHART		H(a)	s this a grou	up return for su	ubordinates? Yes No
			SAME AS C ABOVE			H(b)	Are all su	bordinates	included? Yes No
<u> </u>	Tax-exem	pt status:	✓ 501(c)(3)) (insert no.)) or 527		f "No," at	tach a list.	See instructions.
J	Website:	WWW.AC	ACAMPS.ORG			H(c)	Group ex	emption nu	mber
K	Form of or	ganization: 🗹	Corporation Trust Associa	tion Other	L Year of form	nation: 1	960	M State of	legal domicile: IN
Р	art I	Summa	У						
	1 E	Briefly des	cribe the organization's miss	ion or most significant activi	ties: (SEE	ON SCHE	DULE (D)	
S									
Activities & Governance	_								
Jerr	2	Check this	box if the organization d	iscontinued its operations or	disposed	of more t	han 25	% of its r	net assets.
30	3 1	Number of	voting members of the gove	rning body (Part VI, line 1a)				3	20
જ	4 1	Number of	independent voting member	s of the governing body (Pa	rt VI, line 1	b)		4	20
ies			er of individuals employed in					5	60
Ĭ.			per of volunteers (estimate if					6	2,300
Act			ated business revenue from	= :				7a	292,498
	I		ed business taxable income					7b	141,000
							ior Year	1 1 2	Current Year
_	8 (Contributio	ns and grants (Part VIII, line				78,245	4,856,265	
Revenue	I		ervice revenue (Part VIII, line		21,825	8,200,828			
ķ	I	_	income (Part VIII, column (A		78,205	3,272,651			
æ	I		-					76,221	174,873
	I								16,504,617
			similar amounts paid (Part I	· · · · · · · · · · · · · · · · · · ·				07,160	2,695,280
	I		aid to or for members (Part I)				2,20	77,100	2,000,200
	I	-	her compensation, employee	5.00	93,906	6,016,019			
Expenses	I		al fundraising fees (Part IX, c		-		3,08	0	0,010,019
en	I		aising expenses (Part IX, col						U
Ä	I				392,775		E 00	09,474	7 202 540
	I	-	enses (Part IX, column (A), lin	-					7,282,549
		-	nses. Add lines 13–17 (must					10,540	15,993,848
_ «	19 F	revenue ie	ss expenses. Subtract line 1	6 Irom line 12		Dominaina		13,956	510,769
Net Assets or Fund Balances	00 -	T-4-14	a (Davit V. Lina 10)			Beginning			End of Year
Sse	20		s (Part X, line 16)					21,805	63,668,985
let/	21		, ,					30,338	3,745,026
			or fund balances. Subtract I re Block	ine 21 from line 20	· · · ·		58,08	91,467	59,923,959
	art II								
			I declare that I have examined this e. Declaration of preparer (other than						knowledge and belief, it is
	ĺ	•		,		•			
Sig	n	Cianatura	of officer				Data		
	- 1	Signature					Date		
He	ere		CASSIDY, CFO						
			int name and title						
Pa	id	1	preparer's name	Preparer's signature		Date 11/05/2	1/1/1/		if PTIN
	eparer	parer JENNIFER BURKE JENNIFER BURKE					.020	25 self-employed P0134	
	e Only	L Lives's see					Firm's	EIN	35-0921680
		Firm's add		IVE, SUITE 2600, CHICAGO, IL		4	Phone	no.	(312) 899-7000
Ma	y the IRS	S discuss t	his return with the preparer s	shown above? See instruction	ons				. 🗹 Yes 🗌 No
For	Paperwo	ork Reduct	ion Act Notice, see the separa	te instructions.	Cat.	No. 11282Y			Form 990 (2024)

Form 990 (2024)

1 01111 00	rage 2
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
•	THE AMERICAN CAMPING ASSOCIATION'S (ACA) PURPOSE IS TO FURTHER CHILDREN, YOUTH, AND ADULT
	WELFARE AND EDUCATION THROUGH THE CAMP EXPERIENCE AND TO ENSURE THE QUALITY OF CAMP AND YOUTH
	DEVELOPMENT PROGRAMS BY PROVIDING LEADING PRACTICES AND STANDARDS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,659,776 including grants of \$ 985,885) (Revenue \$ 1,762,029)
4a	(Code:) (Expenses \$ 4,659,776 including grants of \$ 985,885) (Revenue \$ 1,762,029) CAMP AND YOUTH DEVELOPMENT EDUCATION REFLECTS ACA'S COMMUNITY OF PARENTS AND PROFESSIONALS WHO
	JOIN TOGETHER TO SHARE KNOWLEDGE TO ENHANCE HUMAN DEVELOPMENT. AS A RESULT OF ACA EDUCATIONAL
	PROGRAMS AND SERVICES, YOUTH AND ADULTS LEARN POWERFUL LESSONS IN COMMUNITY, CHARACTER-BUILDING,
	SKILL DEVELOPMENT, AND HEALTHY LIVING . A PRIMARY VEHICLE FOR DISSEMINATING EDUCATION AND
	INFORMATION TO CAMP PROFESSIONALS IS THROUGH THE ANNUAL ACA NATIONAL CONFERENCE. MORE THAN 2,100
	INDIVIDUALS ATTENDED THE FOUR-DAY CONFERENCE IN DALLAS TEXAS IN FEBRUARY 2025. NUMEROUS LOCAL
	AND REGIONAL EVENTS ARE OFFERED. IN ADDITION, ONLINE EDUCATION, INCLUDING ASYNCHRONOUS COURSES,
	WEBINARS, AND CERTIFICATES OF ADDED QUALIFICATION EXTEND PROFESSIONAL DEVELOPMENT OPPORTUNITIES
	TO NON-TRAVELING LEARNERS. MORE THAN 12,000 LEARNERS PARTICIPATED IN 2024-2025 OFFERINGS. CAMP
	AND YOUTH DEVELOPMENT ALSO INCLUDES ACA'S RESEARCH PROGRAMS AT THE NATIONAL LEVEL.
4b	(Code:) (Expenses \$ 2,284,791 including grants of \$ 6,455) (Revenue \$ 670,054)
	MEMBER AND FIELD SERVICES IS THE MEMBER AND CUSTOMER DEVELOPMENT SERVICES OF ACA. TELEPHONE AND
	EMAIL SUPPORT, TECHNICAL ASSISTANCE, OPERATIONAL COMPONENTS, AND FINANCIAL SUPPORT ARE PROVIDED THROUGH A NATIONAL STAFF OF ASSOCIATION MANAGEMENT PROFESSIONALS TO 23 LOCAL OFFICES,
	WHICH IN TURN, PROVIDE SERVICES LOCALLY TO THE PUBLIC, CAMPS, AND CAMP PROFESSIONALS.
	ACA HAS ALMOST 10,700 INDIVIDUAL MEMBERS.
4c	(Code:) (Expenses \$ 2,238,095 including grants of \$ 0) (Revenue \$ 5,323,377)
	ACCREDITATION IS A VOLUNTARY PROCESS THAT ALMOST 2,700 CAMPS HAVE CHOSEN TO GO THROUGH. THIS
	COMMUNICATES TO PARENTS THAT A CAMP HAS VOLUNTARILY UNDERGONE A PEER TO PEER REVIEW OF OVER 250 HEALTH AND SAFETY STANDARDS THAT APPLY TO OVERNIGHT AND DAY CAMPS. THE AIM OF THIS PROGRAM IS
	TO EDUCATE CAMP STAFF IN THE ADMINISTRATION OF KEY ASPECTS OF CAMP OPERATION, PARTICULARLY THOSE
	RELATED TO PROGRAM QUALITY AND THE HEALTH AND SAFETY OF CAMPERS AND STAFF.
	RELATED TO TROOTRAW QUALITY AND THE HEALTH AND GALETT OF CAMP ETG AND GTAIT.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 4,678,046 including grants of \$ 1,702,940) (Revenue \$ 327,743)
4e	Total program service expenses 13,860,708

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	<i>'</i>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
			~~~	

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Part	V Checklist of Required Schedules (continued)		•	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23	<b>✓</b>	
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
20	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	_	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	_	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36	-	,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	•
Part		_ 50	•	
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   49		.03	.40
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

	0 (2024)			age U
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 60			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>'</b>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<b>'</b>	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	<b>'</b>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	35		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	IJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
		14a		~
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a 14b		
b 15	Is the organization subject to the section 4960 tax on payments? If No, provide an explanation on Schedule O.	140		
13	excess parachute payment(s) during the year?	45		.,
		15		~
10	If "Yes," see the instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O.  Section 501(a)(21) exemizations. Did the trust or any disqualified or other person, engage in any activities.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	٠		
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 20 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 20 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? V If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. CHRISTA M CASSIDY, 5000 STATE ROAD 67 NORTH, MARTINSVILLE, IN 46151-7902, (765) 349-3315

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C) Position

(D)

113,391

142,865

125,623

0

(F)

0

0

0

0

(F)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(R)

40.0

40.0

40.0

2.0

1.0

See the instructions for the order in which to list the persons above.

**(\( \( \) \)** 

Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, office Individua or directo	unles	s pe	rson	e than of the state of the stat	an	Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	Estimated amount of other compensation from the organization and related organizations
(1) THOMAS ROSENBERG	39.0									
PRESIDENT/CHIEF EXECUTIVE OFFICER (PARTIAL YEAR)	1.0			~				271,740	0	50,136
(2) HENRY DEHART, JR.	39.0									
INTERIM PRESIDENT/CHIEF EXECUTIVE OFFICER	1.0			~				183,741	0	55,208
(3) CHRISTA CASSIDY M	39.0									
CHIEF FINANCIAL OFFICER	1.0			~				180,983	0	27,544
(4) LAURIE PEARSON	40.0									
SR. DIRECTOR OF INNOVATION & LEARNING						~		122,919	0	44,817

(9) LIZABETH FOGEL 2.0 **BOARD CHAIR (PARTIAL YEAR)** 1.0 O 0 (10) STEVE BASKIN 2.0 BOARD CHAIR( NEW PARTIAL YEAR) 1.0 0 0 0 (11) PATRICK D'AMELIO 1.0 VICE CHAIR (NEW PARTIAL YEAR) v 0 0 0 (12) ELIZABETH KELDER 1.0 MEMBER-AT-LARGE (NEW PARTIAL YEAR) 0 0 V 1 0 (13) AARON DWORKIN 2.0 0 0 **BOARD MEMBER** 0 (14) ADAM BOYD 2.0 **BOARD MEMBER (NEW PARTIAL YEAR)** 0 0

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49,694

18,091

24,709

0

(5) THOMAS SCHENK

(6) MARNA REDDING

(7) KELLEY FRERIDGE

(8) ANDREW SHLENSKY

**TREASURER** 

CHIEF DEVELOPMENT OFFICER

**DIRECTOR OF INFORMATION TECHNOLOGY** 

CHIEF MARKETING OFFICER (PARTIAL YEAR)

Part VII Section A. Officers, Directors,	Trustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (	contir	nued)
			(C)										
(A)	(B)	(do n	ot ch		ition	e than o	ane.	(D)	(E)	(E)		(F)	
Name and title	Average	١,				is both		Reportable	Reportal			ted am	ount
	hours per week		er and		lirect	or/trust	tee)	compensation from the	compensa from rela			f other pensati	ion
	(list any	or c	Inst	Officer	ξ _e	Highest compensated employee	For	organization (W-2/	organizations	s (W-2/		om the	
	hours for	Individual trustee or director	l tr	cer	Key employee	hest	Former	1099-MISC/	1099-MIS			ization	
	related organizations	of all t	ona		oldt	ee cor		1099-NEC)	1099-NE	:(-)	related	organiza	ations
	below	rust	쿹		yee	npe							
	dotted line)	ee	Institutional trustee			nsat							
						ed							
(15) ALEX MIRCHEFF	2.0												
BOARD MEMBER (NEW PARTIAL YEAR)		~						0		0			0
(16) ANTHONY STEIN	2.0												
BOARD MEMBER	1.0	~						0		0			0
(17) BRIAN LEVY	2.0												
BOARD MEMBER (NEW PARTIAL YEAR)		~						0		0			0
(18) DAN MATHEWS	2.0												
BOARD MEMBER		~						0		0			0
(19) DAYNA HARDIN	2.0												
VICE CHAIR (PARTIAL YEAR)		~						0		0			0
(20) DEBORAH CLAIR	2.0												
BOARD MEMBER		~						0		0			0
(21) ELIZABETH BAGLEY	2.0												
BOARD MEMBER		~						0		0			0
(22) ELIZABETH SOSNOW	2.0												
BOARD MEMBER		~						0		0			0
(23) JOHN MILLER	2.0												
BOARD MEMBER (NEW PARTIAL YEAR)		1						0		0			0
(24) JU'RIESE COLON	2.0												
BOARD MEMBER (PARTIAL YEAR)		~						0		0		(	
(25) (SEE PART VII CONTINUATION SHEET)													
1b Subtotal		٠						1,141,262		0		27	0,199
c Total from continuation sheets to Part	VII, Section	n A						0		0			0
d Total (add lines 1b and 1c)								1,141,262		0		27	0,199
2 Total number of individuals (including bu								ho received more	e than \$10	0,000	of		
reportable compensation from the organ	ization							7					
												Yes	No
3 Did the organization list any former	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	t compen	sated			
employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3		~
4 For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatic	n a	and other comper	nsation fro	m the			
organization and related organizations	greater th	an \$1	150,	,000	)? /	f "Ye	s, "	complete Sched	dule J for	such			
individual											4	~	
5 Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	ion or indi	vidual			
for services rendered to the organization	? If "Yes," o	compl	ete	Sch	hedi	ule J t	or s	such person .			5		~
Section B. Independent Contractors													
Complete this table for your five high compensation from the organization. Rep													
(A) Name and business add	lress							(B) Description of serv	rices		(C) Compens	ation	
THRIVE PARADIGM, 3630 HIGH ST UNIT 19077, OA		94610					INC	LUSION AND BELONGING			.  /1		8,840
	STEPH LOVE CONSULTING, 134 PARKLANE AVE, DULUTH, MN 55805 PROGRAM QUALITY COACHING 147,269												
RAINES CONSULTING LLC, 8018 PURPLE SAGE				VF.	INI 4	16804	<del>                                     </del>	LUSION AND BELONGING					0,799
TO MINE O CONSOLTING ELO, 00 10 FORF LE SAGE	- 50 VL, 1°C	VIXI VV	<u> </u>	<b>۱</b> L,	4	10004	"NC	PEOPLOIA VIAD DEFOUNDING	2 HAINING			- 11	0,133

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

2

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś Ś	1a	Federated campaign	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
Gr.	С	Fundraising events			1c					
ts,	d	Related organization			1d	71,800				
ia i	<u>۔</u>	Government grants			1e	,555				
i,	f	All other contribution								
ion	-	and similar amounts no			1f	4,784,465				
t el	a	Noncash contribution				4,704,403				
	9	lines 1a–1f			1g	\$ 13,365				
anc an	h						4 9EC 9CE			
<u> </u>	h	Total. Add lines 1a-	-11 .		•		4,856,265			
o l	ο-	MEMBEROUIR BUE				Business Code	5.000.040	5,000,040		
<u>S</u>	2a	MEMBERSHIP DUES				611710	5,969,949	5,969,949		
ue	b	CONFERENCE AND				611710	1,744,429	1,744,429		
n S	C	PUBLICATIONS REV				541840	342,417	183,710	158,707	
gram Ser Revenue	d	SCHOLARSHIP ADM	IINIST	RATION		611710	144,033	144,033		
Program Service Revenue	е									
۵ ا	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					8,200,828			
	3	Investment income								
	_	other similar amoun	,				2,728,262			2,728,262
	4	Income from investr	nent o	of tax-exem	ipt bo	nd proceeds				
	5	Royalties					133,791		133,791	
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets		13,97	2 207					
		other than inventory	7a	13,37	3,201					
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	13,42	8,898					
ě	С	Gain or (loss)	7c	54	4,389	0				
	d	Net gain or (loss)					544,389			544,389
Other	8a	Gross income from	m fu	indraising						
δ		events (not including		· ·						
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)			g eve	nts				
	9a	Gross income f	from	gaming	Ĭ					
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss)			ctivitie	s				
		Gross sales of ir								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	c	Net income or (loss)				bry				
S		- ( )				Business Code				
Ö "	11a	AMS MANAGEMENT	FEF			900099	23,482	23,482		
שבי השר	b	RESEARCH OVERSA		 FS		900099	17,600	17,600		
scellaneo Revenue	C						17,000	77,000		
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a					41,082	0	U	
	12	Total revenue. See					16,504,617	8,083,203	292,498	3,272,651
		. 3					. 5,55 1,511	5,555,266	202, 100	5,212,551

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<u></u>	Check if Schedule O contains a response			(C)	<u>/</u> (D)
8b, 9k	ot include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21	976,334	976,334		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,718,946	1,718,946		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	703,970	200,216	455,307	48,447
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	100,010	200,210	100,007	10,111
7	Other salaries and wages	4,061,786	3,514,526	322,730	224,530
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	185,505	163,364	4,661	17,480
9	Other employee benefits	730,836	668,387	54,410	8,039
10	Payroll taxes	333,922	247,550	70,773	15,599
11	Fees for services (nonemployees):				
а	Management				
b	Legal	196,900	17,049	178,492	1,359
C	Accounting	29,452	104 120	29,452	
d e	Lobbying	181,138	181,138		
f	Investment management fees	50,558		50,558	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)		4 704 400		16 111
12	Advertising and promotion	1,862,814 17,009	1,781,422 14,628	65,281 2,269	16,111
13	Office expenses	546,770	498,507	35,739	12,524
14	Information technology	416,302	393,115	9,481	13,706
15	Royalties	3,318	3,318	,	•
16	Occupancy	117,703	97,769	15,961	3,973
17	Travel	1,004,124	809,198	177,188	17,738
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	1,232,346	1,186,202	37,697	8,447
20	Interest				
21	Payments to affiliates	1,234,184	1,234,184		
22	Depreciation, depletion, and amortization .	67,128	55,756	9,096	2,276
23	Insurance	100,681	6,753	93,928	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	CEO SEARCH EXPENSE	108,600	0	108,600	
b	UNRELATED BUSINESS INCOME TAX	39,067	39,067		
C	DUES & SUBSCRIPTIONS	36,708	33,626	2,553	529
d	MISCELLANEOUS	37,747	19,653	16,189	1,905
e 25	All other expenses  Total functional expenses. Add lines 1 through 24e	15,993,848	13,860,708	1,740,365	392,775
<u>25</u> 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	10,990,048	13,000,708	1,740,305	392,775

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## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	173	1	169
	2	Savings and temporary cash investments	11,929,179	2	10,548,486
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	163,320	4	197,662
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	309,317	9	321,208
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 2,151,390			
	b	Less: accumulated depreciation	390,484	10c	344,777
	11	Investments—publicly traded securities	48,529,332	11	52,256,683
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0	15	0
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	61,321,805	16	63,668,985
	17	Accounts payable and accrued expenses	506,233	17	810,596
	18	Grants payable	·	18	
	19	Deferred revenue	2,724,105	19	2,932,708
	20	Tax-exempt bond liabilities	· ·	20	<u> </u>
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	1,722
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
Ξ		controlled entity or family member of any of these persons	0	22	0
<u>a</u> .	93		U	23	0
	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
	24 25	Other liabilities (including federal income tax, payables to related third		24	
	20	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	3,230,338	26	3,745,026
Ses		Organizations that follow FASB ASC 958, check here	0,200,000		0,140,020
anc	27	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions	8,091,558	27	9,147,087
Ba	28	Net assets with donor restrictions	49,999,909	28	50,776,872
þ	20	Organizations that do not follow FASB ASC 958, check here	49,999,909	20	30,770,072
Net Assets or Fund Balances		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ěts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	58,091,467	32	59,923,959
Ž	33	Total liabilities and net assets/fund balances	61,321,805	33	63,668,985
					Form <b>990</b> (2024)

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Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		16,50	4,617			
2	Total expenses (must equal Part IX, column (A), line 25)		15,99	3,848			
3	Revenue less expenses. Subtract line 2 from line 1		51	0,769			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		58,09	1,467			
5	Net unrealized gains (losses) on investments		1,321,72				
6	Donated services and use of facilities						
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain on Schedule O)			0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))		59,92	3,959			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			$\Box$			
			Yes	No			
Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled o reviewed on a separate basis, consolidated basis, or both.	or					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	a					
	separate basis, consolidated basis, or both.						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	~				
	If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	е <b>За</b>		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	e <b>3b</b>					

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Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	` ´ per week				sitior	n pply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) LEEKESHIA WILLIAMS	2.0	/						0	0	0
BOARD MEMBER		•						0	0	O
(26) RAFAEL ALVARADO	2.0	/						0	0	0
BOARD MEMBER		•						U	U	U
(27) SARAH HORNER FISH	2.0	/						0	0	0
BOARD MEMBER		•						O	0	U
(28) SCOTT BRODY	2.0	/						0	0	0
BOARD MEMBER (PARTIAL YEAR)	1.0	•						0	0	O
(29) SHEELY MAUCK	2.0	/						0	0	0
BOARD MEMBER		•						U	U	U
(30) SUZANNE LE MENESTREL	2.0	/						0	0	0
BOARD MEMBER (PARTIAL YEAR)		•						U	0	U
(31) WILL PIERCE	2.0									
BOARD MEMBER (NEW PARTIAL YEAR)	1.0	<b>V</b>						0	0	0

# SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Par	t I Reason for Public Char	<b>rity Status.</b> (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.	
The c	organization is not a private founda		,		-	,		
1	A church, convention of church					0(b)(1)(A)(i).		
2	<ul><li>☐ A school described in <b>section</b></li><li>☐ A hospital or a cooperative hos</li></ul>		·			Ι <b>\(Δ\(iii</b> )		
4	A medical research organization hospital's name, city, and state	n operated in co					(iii). En	ter the
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit	described in
6 7	☐ A federal, state, or local govern☐ An organization that normally described in section 170(b)(1)(	receives a subs	tantial part of its sup		٠,	. , , , , ,	n the g	eneral public
8	A community trust described in	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)				
9	An agricultural research organi- or university or a non-land-granuniversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the co	ollege or
10	An organization that normally r receipts from activities related support from gross investment acquired by the organization at	to its exempt fur income and uni fter June 30, 197	nctions, subject to ce related business taxal 75. See <b>section 509(</b> a	rtain exce ole incom <b>i)(2)</b> . (Cor	eptions; a ne (less se nplete Pa	and (2) no more than ection 511 tax) from art III.)	33 ¹ /3 ⁹ /	% of its
11	An organization organized and	•	, ,	•				
12	An organization organized and one or more publicly supported the box on lines 12a through 12	I organizations d	escribed in section 50	09(a)(1) o	r <b>section</b>	509(a)(2). See sect	ion 509	<b>9(a)(3)</b> . Check
а	☐ Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	jority of t			
b	Type II. A supporting organ control or management of t organization(s). You must organization	the supporting o	rganization vested in	the same				
С	Type III functionally integrits supported organization(s)						ally inte	egrated with,
d	Type III non-functionally in that is not functionally integ requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an		
е	<ul> <li>Check this box if the organ functionally integrated, or T</li> </ul>						e II, Typ	oe III
f	Enter the number of supported of	•						
g	Provide the following information							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	othe	Amount of support (see structions)
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total Calendar year (or fiscal year beginning in) 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 15 Public support percentage from 2023 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	4,390,739	5,630,801	3,048,503	3,642,622	4,856,265	21,568,930
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	5,256,156	6,016,881	7,015,422	7,496,855	7,908,330	33,693,644
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	9,646,895	11,647,682	10,063,925	11,139,477	12,764,595	55,262,574
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	33,460	118,748	117,748	95,924	57,067	422,947
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
	Add lines 7a and 7b	33,460	118,748	117,748	95,924	57,067	422,947
8	Public support. (Subtract line 7c from						
<u>C+:</u>	line 6.)						54,839,627
	on B. Total Support	(-) 0000	(I-) 000d	(-) 0000	(-I) 0000	(-) 000 A	(6) T-+-I
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	9,646,895	11,647,682	10,063,925	11,139,477	12,764,595	55,262,574
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources	100.043	269,400	440.400	1 222 227	2 720 262	4 900 464
h	Unrelated business taxable income (less	190,943	268,499	412,120	1,222,337	2,728,262	4,822,161
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	190,943	268,499	412,120	1,222,337	2,728,262	4,822,161
11	Net income from unrelated business	100,010	200, 100	112,120	1,222,001	2,720,202	1,022,101
••	activities not included on line 10b, whether						
	or not the business is regularly carried on	137,335	179,023	180,155	179,556	157,778	833,847
12	Other income. Do not include gain or	,,,,,,,		,		- , -	
	loss from the sale of capital assets						
	(Explain in Part VI.)	54,923	100,811	39,988	53,343	41,082	290,147
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	10,030,096	12,196,015	10,696,188	12,594,713	15,691,717	61,208,729
14	First 5 years. If the Form 990 is for the	•	first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor	t Percentage	<del>)</del>				
15	Public support percentage for 2024 (line 8		•			15	89.59 %
16	11 1 0						
	on D. Computation of Investment In				(0)		
17	Investment income percentage for 2024 (		* *	-	* * * *	17	8.00 %
18	Investment income percentage from 2023					18	4.00 %
19a	33 ¹ / ₃ % support tests – 2024. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box		-	-		-	_
b	331/3% support tests—2023. If the organiz						
00	line 18 is not more than 331/3%, check this l		_	· ·	-	-	_
20	Private foundation. If the organization di	a not check a l	pox on line 14,	19a, or 19b, c	neck this box	and see instruc	ctions .

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
3a	organization was described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	2 3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	10		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
<b>L</b>	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

	II A (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1			rage <b>J</b>
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	44		
		11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .			
<u> </u>	•	11c		
Secti	ion B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s),
a b c 2	<ul> <li>□ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>□ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>□ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (Activities Test. Answer lines 2a and 2b below.</li> </ul>			tions).
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No." provide details in <b>Part V</b>	•		
L	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	$\hfill\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_ 2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c		1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	integrated Type III suppo	rting organization
•	(see instructions).	any i	intogration Type III suppo	ing organization

Schedule A (Form 990) 2024

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D—Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2024 from Section C, line 6 9 10 10 Line 8 amount divided by line 9 amount (iii) (ii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2024 Amount for 2024 Distributable amount for 2024 from Section C, line 6 Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2024 **a** From 2019 . . . . . From 2020 **c** From 2021 **d** From 2022 **e** From 2023 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2024 distributable amount Carryover from 2019 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2024 from Section D, line 7: Applied to underdistributions of prior years Applied to 2024 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2024, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2025. Add lines 3i and 4c. Breakdown of line 7: Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . . Excess from 2024 . . .

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

Page 8

Part VI Supplemental Information Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier			Expl	anation			
SCHEDULE A, PART III,	Other Income Type	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
LINE 12 - OTHER INCOME	(1) OTHER INCOME	54,923	100,811	39,988	53,343	41,082	290,147

## Schedule B (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** Name of the organization 35-0962419 AMERICAN CAMPING ASSOCIATION, INC. Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (Rev. 1-2025)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 999,029	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
2		\$ 750,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$ 350,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
4		\$ 200,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$ 129,431 	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 55,330	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution		
8		\$ 100,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$\$91,240	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution		
10		\$ 72,466 	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11		\$60,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 50,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
13		\$ <b>45,139</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
14		\$43,785	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
15		\$ <b>40,000</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
16		\$ <b>36,555</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$35,545	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
18		\$32,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 30,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
20		\$ 25,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 20,001	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
25		\$ 20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
26		\$ 20,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution			
		\$ 15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
30		\$ 15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			

Part I	Contributors (see instructions). Use duplicate cor	oies of Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
32		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
34		\$ 13,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ 12,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$12,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
38		\$12,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$12,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
40		\$11,850	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$11,850	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$11,750	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate cop	ies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
44		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$ 10,593	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
46		\$ 10,050	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$ 10,042	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$ 10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$ 10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
50		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 10,000 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
52		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_53		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
56		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_57		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
58		\$\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$ 10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
. 62		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
64		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate cop	ies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
68		\$ 8,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$ 7,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 7,300	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
74		\$ 6,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
<u>76</u>		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 5,625	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	es of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
79		\$\$,300	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution		
80		\$\$, 5,245	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution		
82		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
83		\$ <b>5,000</b>	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
84		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$ <b>5,000</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
86		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
		\$\$,000	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
.89		\$5,000_	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
90		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
91		\$5,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
92		\$ 5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
93		\$5,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
94		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
95		\$ 5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
96		\$ 5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
97		\$5,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
98		\$\$,5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
99		\$5,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
100		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
101		\$5,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
102		\$ 5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
103		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
104		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
105		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
106		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
107		\$ 5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	

Name of organization

AMERICAN CAMPING ASSOCIATION, INC.

Employer identification number 35-0962419

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
47	36 SHARES OF MARRIOTT INTL INC STOCK	\$\$10,042	12/31/2024		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		  \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		  \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		   \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		   \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization

Employer identification number

AMERICAN CAMPING ASSOCIATION INC

35-0962419

AMERICA	N CAMPING ASSOCIATION, INC.		35-0962419
Part III	(10) that total more than \$1,000 for	the year from any one contributions completing Part III, enter the e year. (Enter this information one	ns described in section 501(c)(7), (8), or ator. Complete columns (a) through (e) and total of exclusively religious, charitable, etc., ce. See instructions.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	nd ZIP + 4 Re	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_	Transferee's name, address, an	(e) Transfer of gift d ZIP + 4 Re	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how

Relationship of transferor to transferee

11/5/2025 9:44:45 AM

Transferee's name, address, and ZIP + 4

(e) Transfer of gift

#### **SCHEDULE C** (Form 990)

## **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

	, , , , , , , ,	anizations: Complete Part III.			
	of organization			Employer ider	ntification number (EIN)
1	ICAN CAMPING ASSOCIAT		504/	\	35-0962419
Part	<del></del>	e organization is exempt und		-	
1	Provide a description of definition of "political cal	of the organization's direct and in	direct political ca	ampaign activities in Part	t IV. See instructions for
2	Political compaign activi	mpaign activities. ty expenditures. See instructions .		4	
3	Volunteer hours for politi	ical campaign activities. See instruc	ctions	Ψ	
Part		e organization is exempt und			
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 \$	
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 \$	
3	If the organization incurr	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	Yes No
4a	Was a correction made?	·			Yes No
b	If "Yes," describe in Part				
Part	I-C Complete if th	e organization is exempt und	er section 501(	c), except section 501	(c)(3).
1		tly expended by the filing organiz			
				\$	
2		e filing organization's funds contribitivities	_	janizations for section	
3		expenditures. Add lines 1 and 2		on Form 1120-POL,	
4		n file Form 1120-POL for this year			Yes No
5	Enter the names, addres	sses, and EINs of all section 527 po	olitical organizatio	ns to which the filing orga	anization made payments.
		sted, enter the amount paid from			
		that were promptly and directly o			
	segregated fund or a pol	itical action committee (PAC). If add	litional space is ne	eded, provide information	in Part IV.
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
For Pa	perwork Reduction Act No	tice, see the Instructions for Form 99	0 or 990-EZ.	Cat. No. 50084S	Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Page 2

Pa	rt II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	l Form 5768 (elec	ction under
Α	Check if the filing organization belongs to EIN, expenses, and share of excess.	o an affiliated group (and list in Part IV each affiliate ss lobbying expenditures).	ed group member's	name, address,
В	Check $\ \square$ if the filing organization checked by	oox A and "limited control" provisions apply.		
	Limits on Lobby	ring Expenditures	(a) Filing	(b)Affiliated
	(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals
1	a Total lobbying expenditures to influence p	oublic opinion (grassroots lobbying)	130,699	
	<b>b</b> Total lobbying expenditures to influence a	a legislative body (direct lobbying)	252,622	
	c Total lobbying expenditures (add lines 1a	and 1b)	383,321	
	<b>d</b> Other exempt purpose expenditures		15,610,527	
	e Total exempt purpose expenditures (add	lines 1c and 1d)	15,993,848	
	f Lobbying nontaxable amount. Enter the	ne amount from the following table in both		
	columns.		949,692	
	IF the amount on line 1e, column (a) or (b) is:	THEN the lobbying nontaxable amount is:		
	not over \$500,000	20% of the amount on line 1e.		
	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	over \$17,000,000	\$1,000,000.		
	g Grassroots nontaxable amount (enter 259	% of line 1f)	237,423	
	h Subtract line 1g from line 1a. If zero or les	ss, enter -0	0	
	i Subtract line 1f from line 1c. If zero or les	s, enter -0	0	
	·	on either line 1h or line 1i, did the organization		Yes No
	4-Yea	ar Averaging Period Under Section 501(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2021	<b>(b)</b> 2022	(c) 2023	(d) 2024	(e) Total
2a	Lobbying nontaxable amount	630,495	687,817	805,527	949,692	3,073,532
b	Lobbying ceiling amount (150% of line 2a, column (e))					4,610,297
С	Total lobbying expenditures	201,335	213,557	279,038	383,321	1,077,251
d	Grassroots nontaxable amount	157,624	171,954	201,382	237,423	768,383
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,152,574
f	Grassroots lobbying expenditures	21,335	26,281	44,676	130,699	222,991

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Page **3** 

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	n 5768
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(8	1)	(b)
	iption of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
С	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .			
d Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	\/E\ 4		otion .
rart	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	)(5), (	or se	Cuon
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes."			
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of		
а	Current year		2a	
b	Carryover from last year		2b	
С	Total		2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb			
_	and political expenditures next year?		4	
5 Pari	Taxable amount of lobbying and political expenditures. See instructions		5	
Provid	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	oup lis	t); Par	t II-A, lines 1 and

# SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	f the organization		Employer identification number
AMER	CAN CAMPING ASSOCIATION, INC.		35-0962419
Par	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	<u> </u>	
	funds are the organization's property, subject to the	•	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefi		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recre	•	
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
•	Preservation of open space		
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	id a qualified conservation contribution	
			Held at the End of the Tax Year
a			<del> </del>
b	Total acreage restricted by conservation easements		
Ç	Number of conservation easements on a certified h Number of conservation easements included on line		
d	on a historic structure listed in the National Register	•	
2	_		
3	Number of conservation easements modified, trar the organization during the tax year		
4	Number of states where property subject to conserve		
4 5	Does the organization have a written policy rega		
•	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring,		
J			<del>-</del>
7	Amount of expenses incurred in monitoring, in:		
•			
8	Does each conservation easement reported on line		
	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports c	onservation easements in its revenue a	
	sheet, and include, if applicable, the text of the foot	<u> </u>	tements that describes the
	organization's accounting for conservation easeme	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held	· · · · · · · · · · · · · · · · · · ·	earcn in turtnerance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X		· · · · \$
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	<del>-</del>	•
a	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		»

35-0962419

Part	III Organizations Maintaining (	Collections of A	rt, His	torical T	reasures,	or Ot	her Similar A	ssets (continued)
3	Using the organization's acquisition, accollection items (check all that apply).	ccession, and oth	er recor	ds, checl	k any of the	e follow	ving that make	significant use of its
а	☐ Public exhibition		d	Loan o	or exchange	e progr	am	
b	Scholarly research							
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	on's collections a	nd expla	ain how th	ney further	the org	anization's exe	empt purpose in Part
5	During the year, did the organization s	solicit or receive of	donation	s of art, I	historical tr	easure	s, or other sim	ilar
	assets to be sold to raise funds rather t	han to be maintai	ned as p	oart of the	organizati	on's co	llection? .	· 🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arrar	ngements						
	Complete if the organization a						•	
1a	Is the organization an agent, trustee, included on Form 990, Part X?							not ·   Yes   No
b	If "Yes," explain the arrangement in Pai	rt XIII and complet	te the fo	llowing ta	ıble.			
								Amount
С	Beginning balance					1c	:	
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount					ıstodia	l account liabili	ty? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pai	rt XIII. Check here	if the ex	kplanation	n has been	provide	ed in Part XIII	$\square$
Par	t V Endowment Funds							
	Complete if the organization a	answered "Yes"	on For	m 990, F	Part IV, line	10.		
		(a) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of th	e current vear end	d balanc	e (line 1a	column (a)	) held a	as:	
a	Board designated or quasi-endowment			- (	,	,,		
b	Permanent endowment	·/` %						
C	Term endowment %							
•	The percentages on lines 2a, 2b, and 2	c should equal 10	0%.					
3a	Are there endowment funds not in the			zation tha	t are held	and ad	ministered for	the
	organization by:	<b>,</b>	· g - · · · ·					Yes No
	(i) Unrelated organizations?							
	• • • • • • • • • • • • • • • • • • • •							<del>- ``/-  </del>
b	If "Yes" on line 3a(ii), are the related org							
4	Describe in Part XIII the intended uses		-					. 00
Part			1 3 Cride	WITHCITE IC	iiido.			
r are	Complete if the organization a		on For	m 990 F	Part IV line	11a	See Form 990	) Part X line 10
	Description of property	(a) Cost or oth			r other basis		Accumulated	(d) Book value
	besomption of property	(investme		, ,	ther)	٠,	epreciation	(a) Dook value
	Land	,		,				
b	Buildings				1,275,841		1,007,711	268,130
	Leasehold improvements	•			1,210,041		1,007,711	200,130
c d	Equipment	•			772,676		710,202	62,474
	0.1	•			102,873		88,700	14,173
e Total	Other		0 Part \	l line 10c	,	3))		344,777
. J.ai.	, was misse to uniough to populating (a) the	asa oquar i oiiii dd	~, . u /	.,	., ooiuiiiii (L	-// • •		J <del>-1</del> ,111

Schedule D (Form 990) (Rev. 1-2025)

Part VII	Investments – Other Securities			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(D)				
(C)				
(D)				
<b>(E)</b>				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related		_	
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				•
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	000 Dowt IV Iina	11d Coo Farrer	OOO Dark V. line 15
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11a. See Form	
(4)	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(5) (6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, line	11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))			0
2. Liability for	r uncertain tax positions. In Part XIII, provide the text of the footnot	ote to the organization's	s financial stateme	ents that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

•

Part			•	Return	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	17,775,782
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	1,321,723		
b	Donated services and use of facilities				
C	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		0		4 004 700
е	Add lines 2a through 2d			2e	1,321,723
3	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	16,454,059
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		50.550		
a	Investment expenses not included on Form 990, Part VIII, line 7b		50,558		
b	Other (Describe in Part XIII.)		0		50.550
c	Add lines <b>4a</b> and <b>4b</b>			4c	50,558
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	16,504,617
Part	Reconciliation of Expenses per Audited Financial States Complete if the organization answered "Yes" on Form 990,			r Return	
	Total expenses and losses per audited financial statements			1	15,943,290
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	15,943,290
2	• • • • • • • • • • • • • • • • • • • •	20			
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses		0		
d	Other (Describe in Part XIII.)				0
e	Add lines 2a through 2d			2e	15.043.300
3	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	15,943,290
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.	50.550		
a	Investment expenses not included on Form 990, Part VIII, line 7b	H-1-H-	50,558		
b	Other (Describe in Part XIII.)			4-	E0 EE0
с 5	Add lines <b>4a</b> and <b>4b</b>			4c	50,558
Part		ne 10.) .	· · · · · ·	5	15,993,848
2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par TATEMENT				

Part XIII

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
	THE ASSOCIATION AND FOUNDATION ARE NOT-FOR-PROFIT CORPORATIONS, EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE AND HAVE BEEN CLASSIFIED AS ORGANIZATIONS THAT ARE NOT PRIVATE FOUNDATIONS UNDER SECTION 509(A) OF THE INTERNAL REVENUE CODE.
	CURRENT ACCOUNTING STANDARDS REQUIRE THE ASSOCIATION AND FOUNDATION TO DISCLOSE THE AMOUNT OF POTENTIAL BENEFIT OR OBLIGATION TO BE REALIZED AS A RESULT OF AN EXAMINATION PERFORMED BY A TAXING AUTHORITY. FOR THE YEARS ENDED JUNE 30, 2025 AND 2024, MANAGEMENT HAS DETERMINED THAT THE ASSOCIATION AND FOUNDATION DO NOT HAVE ANY TAX POSITIONS THAT RESULT IN ANY UNCERTAINTIES REGARDING THE POSSIBLE IMPACT ON THE ASSOCIATION AND FOUNDATION'S FINANCIAL STATEMENTS. THE ASSOCIATION AND FOUNDATION DO NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE ASSOCIATION AND FOUNDATION RECOGNIZES INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. THE ASSOCIATION AND FOUNDATION DID NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES AT JUNE 30, 2025 AND 2024.

## SCHEDULE F (Form 990)

(Rev. January 2025)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** AMERICAN CAMPING ASSOCIATION, INC. 35-0962419 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990. Part IV. line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (a) Region (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, expenditures for of offices in region (by type) (such as, a program service, agents, and independent fundraising, program services, the region describe specific type of and investments investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region CENTRAL AMERICA AND THE **INVESTMENTS CARIBBEAN** 0 0 515,982 (1) (2) (3)(4)(5)(6)(7)(8) (9) (10) (11) (12)(13)(14)(15) (16)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Cat. No. 50082W

Schedule F (Form 990) (Rev. 1-2025)

515.982

515,982

0

Subtotal . . . . .

sheets to Part I . . . .

Total from continuation

Totals (add lines 3a and 3b)

(17)

Schedule F (Form 990) (Rev. 1-2025)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . .

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Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) (Rev. 1-2025)

## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) (Rev. 1-2025)

### Part V

#### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN - ACCRUAL

## SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
AMERICAN CAMPING ASSOCIATION,	INC.						35-0962419
Part I General Information	on Grants and	Assistance				1	
<ol> <li>Does the organization mainta and the selection criteria used</li> <li>Describe in Part IV the organi</li> </ol>	d to award the gra ization's procedu	ants or assistance res for monitoring	? the use of grant fu		States.		VYes No
Part II Grants and Other As Part IV, line 21, for an							n answered "Yes" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistan	
(1) ACTA NON VERBA  1001 83RD AVE MAILBOX #1, OAKLAND, CA 94621	45-0935667	501(C)(3)	40,500				(SEE STATEMENT)
(2) BARBARA C HARRIS CENTER PO BOX 204, GREEFIELD, NH 03047	04-3555545	501(C)(3)	25,500				(SEE STATEMENT)
(3) (SEE STATEMENT)	91-1842787	501(C)(3)	25,500				(SEE STATEMENT)
(4) BOYS AND GIRLS CLUBS OF SAN FRANCISCO 380 FULTON ST, SAN FRANCISCO, CA 94102	94-1156608	501(C)(3)	93,000				(SEE STATEMENT)
(5) BUTLER UNIVERSITY 4600 SUNSET AVE, INDIANAPOLIS, IN 46208	35-0867977	501(C)(3)	40,500				(SEE STATEMENT)
(6) CAMP COMMON GROUND (OPERATOR) 2033 98TH AVE, OAKLAND, AK 94603	82-2493824	501(C)(3)	5,000				PROGRAM DEVELOPMENT
(7) CAMP FIRE ALASKA COUNCIL 161 KLEVIN ST STE 100, ANCHORAGE, AK 99508	92-0029613	501(C)(3)	25,500				(SEE STATEMENT)
(8) CAMP FIRE LONG BEACH 7070 E CARSON ST, LONG BEACH , CA 90808	95-1690969	501(C)(3)	25,000				CAMP SCHOOL PARTNERSHIP
(9) CAMP FOR ALL KIDS 818 E 63RD ST #193, CHICAGO, IL 60637	43-1739511	501(C)(3)	25,500				(SEE STATEMENT)
(10) CAMP HAZEN YMCA 204 W MAIN ST, CHESTER, CT 06412	06-0860014	501(C)(3)	25,500				(SEE STATEMENT)
(11) (SEE STATEMENT)	37-0686250	501(C)(3)	25,500				(SEE STATEMENT)
(12) (SEE STATEMENT)							
2 Enter total number of section	. , . ,	•		ine 1 table			32
3 Enter total number of other or	•		9				0
For Paperwork Reduction Act Notice,	see the instruction	is ior Form 990.		Cat. I	No. 50055P		Schedule I (Form 990) (Rev. 12-2024)

Schedule I (Form 990) (Rev. 12-2024)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
CAMPER SCHOLARSHIPS	506	1,718,947			
DUCATION SCHOLARSHIPS	54	976,334			
Supplemental Information. Pro	ovide the information re	equired in Part I, lin	e 2; Part III, colum	n (b); and any other additi	onal information.
TATEMENT)					

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) COLLEGIATE EDU-NATION PO BOX 194, ROSCOE, TX 79545	83-2468060	501(C)(3)	20,000				CAMP SCHOOL PARTNERSHIP
(13) FIVER CHILDREN'S FOUNDATION 519 8TH AVE FL24, NEW YORK, NY 10018	13-3993633	501(C)(3)	62,500				CAMP SCHOOL PARTNERSHIP
(14) FRESH AIR FUND 633 THIRD AVE 14TH FL, NEW YORK, NY 10017	13-1656653	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(15) FROST VALLEY YMCA 2000 FROST VALLEY RD, CLARYVILLE, NY 12725	22-1625176	501(C)(3)	12,500				CAMP SCHOOL PARTNERSHIP
(16) GIRL SCOUTS - GREATER ATLANTA 5601 N ALLEN RD SE, MABLETON, GA 30126	58-0566190	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(17) GUIDED DISCOVERIES 302 N EL CAMINO REAL #206, SAN CLEMENTE, CA 92672	95-3285562	501(C)(3)	62,500				CAMP SCHOOL PARTNERSHIP
(18) HANDS IN 4 YOUTH 256 MACOPIN RD, WEST MILFORD, NJ 07480	13-6140816	501(C)(3)	12,500				CAMP SCHOOL PARTNERSHIP
(19) HAPPINESS IS CAMPING 62 SUNSET LAKE ROAD, HARDWICK, NJ 07825	13-2556242	501(C)(3)	7,500				COUNCILOR IN TRAINING PROGRAM
(20) LIVE OAK WILDERNESS CAMP 1240 MOSS ST, NEW ORLEANS, LA 70119	47-2371850	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(21) MAVEN YOUTH 6301 COMPLANTER ST, SAN ANTONIO , TX 78238	82-0895906	501(C)(3)	35,500				COUNCILOR IN TRAINING PROGRAM
(22) MT. TREMPER OUTDOOR MINISTRIES HC1 BOX 334, CTR TUFTONBORO, NH 03816	13-2729777	501(C)(3)	52,500				CAMP SCHOOL PARTNERSHIP
(23) NEVER A LOSS OF VISION 7220 E BELLINGHAM DR, TUCSON, AZ 85730	99-0690661	501(C)(3)	15,000				CAMP SCHOOL PARTNERSHIP
(24) NO LIMITS FOUNDATION 265 CENTRE RD, WALES, ME 04280	20-3144444	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(25) PIERS PARK SAILING CENTER 95 MARGINAL ST, EAST BOSTON, ME 02128	04-3411388	501(C)(3)	40,500				COUNCILOR IN TRAINING PROGRAM
(26) PRINCETON BLAIRSTOWN CENTER 13 ROSZEL RD STE C204A, PRINCETON, NJ 08540-6384	22-6075831	501(C)(3)	40,000				CAMP SCHOOL PARTNERSHIP
(27) TETON VALLEY RANCH CAMP PO BOX 4915, JACKSON, WY 83001	83-0333159	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(28) THE H.E.A.R.T. CENTER 3735 W BEARDSLEY RD, GLENDALE, AZ 85308	82-1228469	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(29) TRAIL BLAZERS 394 ROGERS AVE, BROOKLYN, NY 11225	13-1771421	501(C)(3)	12,500				CAMP SCHOOL PARTNERSHIP

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(30) UNIVERSITY OF MONTANA 32 CAMPUS DR, MISSIULA, MT 95812	81-6001713	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(31) WA-YA OUTDOOR INSTITUTE 6933 MUNN LAKE DR, TUMWATER, WA 98501	82-1147149	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM
(32) YWCA VERMONT CAMP HOCHELAGA 34 HOCHELAGA RD, SOUTH HERO, VT 05403	03-0214632	501(C)(3)	25,500				COUNCILOR IN TRAINING PROGRAM

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**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	CAMPS SELECT THEIR OWN CAMPER SCHOLARSHIP RECIPIENTS BASED ON ELIGIBILITY BENCHMARKS. CAMPS SUBMIT CAMPER SCHOLARSHIP APPLICATIONS FOR EACH INDIVIDUAL CAMPER FOR WHOM THE CAMPER SCHOLARSHIP IS REQUESTED.
CIVILLY LONDO	ONCE THE SCHOLARSHIP APPLICATIONS HAVE BEEN RECEIVED FROM THE CAMPS, THE ORGANIZATION REMITS SCHOLARSHIP FUNDING DIRECTLY TO THE CAMPS.
	EDUCATION SCHOLARSHIP FUNDS ARE EITHER PAID DIRECTLY TO THE EDUCATION PROVIDER OR TO THE WINNER OF THE SCHOLARSHIP UPON PROOF OF PAYMENT OF EDUCATION EXPENSES.
(3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	B'NAI B'RITH CAMP
ORGANIZATION OR GOVERNMENT	6443 SW BEAVERTON HILSDALE HWY STE, PORTLAND, OR 97221
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	CENTRAL ILLINOIS EASTERSEALS/TIMBER POINTE OUTDOOR CENTER
ORGANIZATION OR GOVERNMENT	20 TIMBER POINTE LN, HUDSON , IL 61748
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	ACTA NON VERBA:
GRANT OR ASSISTANCE SCHEDULE I. PART II .	COUNCILOR IN TRAINING PROGRAM  BARBARA C HARRIS CENTER:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	B'NAI B'RITH CAMP:
GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	BOYS AND GIRLS CLUBS OF SAN FRANCISCO:
GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	BUTLER UNIVERSITY:
GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	CAMP FIRE ALASKA COUNCIL:
GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II ,	CAMP FOR ALL KIDS:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II ,	CAMP HAZEN YMCA:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	CENTRAL ILLINOIS EASTERSEALS/TIMBER POINTE OUTDOOR CENTER:
GRANT OR ASSISTANCE	COUNCILOR IN TRAINING PROGRAM

#### **SCHEDULE J** (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection Employer identification number Name of the organization AMERICAN CAMPING ASSOCIATION, INC. 35-0962419 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract ✓ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 1

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 

**b** Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . . . . . .

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Participate in or receive payment from an equity-based compensation arrangement? . . . . . .

If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

compensation contingent on the net earnings of: 

If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 

Schedule J (Form 990) (Rev. 1-2025)

4b

4c

5a

5b

6a

6b

7

8

1

Cat. No. 50053T

Schedule J (Form 990) (Rev. 1-2025)

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

The sum of columns (B)(i) (iii) ic				1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
THOMAS ROSENBERG	(i)	271,740	0	0	22,539	27,597	321,876	0
PRESIDENT/CHIEF EXECUTIVE OFFICER (PARTIAL YEAR)	(ii)	0	0	0	0	0	0	0
HENRY DEHART, JR.	(i)	183,741	0	0	15,706	39,502	238,949	0
1NTERIM PRESIDENT/CHIEF EXECUTIVE OFFICER 2	(ii)	0	0	0	0	0	0	0
CHRISTA CASSIDY M	(i)	180,983	0	0	14,889	12,655	208,527	0
3 CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
LAURIE PEARSON	(i)	122,919	0	0	10,834	33,983	167,736	0
SR. DIRECTOR OF INNOVATION & LEARNING 4	(ii)	0	0	0	0	0	0	0
THOMAS SCHENK	(i)	113,391	0	0	10,059	39,635	163,085	0
5 DIRECTOR OF INFORMATION TECHNOLOGY	(ii)	0	0	0	0	0	0	0
MARNA REDDING	(i)	142,865	0	0	11,872	6,219	160,956	0
6 CHIEF DEVELOPMENT OFFICER	(ii)	0	0	0	0	0	0	0
KELLEY FRERIDGE	(i)	91,998	0	33,625	10,349	14,360	150,332	0
7 CHIEF MARKETING OFFICER (PARTIAL YEAR)	(ii)	0	0	0	0	0	0	0
8	(i) (ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
_14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) (Rev. 1-2025)

Part III

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
4A - SEVERANCE OR	THOMAS ROSENBERG WAS GIVEN A SEPARATION PAYMENT FOR RECOGNITION OF ALL HE DID FOR THE ORGANIZATION DURING HIS TENURE. THE AMOUNT WAS PAID IN JANUARY 2025 AND WILL BE REFLECTED IN THE TAX YEAR 2025 FORM 990.
	KELLEY FRERIDGE WAS GIVEN \$33,625 WHEN SHE SEPARATED FROM THE ORGANIZATION IN AUGUST 2024

## SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	THE AMERICAN CAMPING ASSOCIATION'S (ACA) PURPOSE IS TO FURTHER CHILDREN, YOUTH, AND ADULT WELFARE THROUGH THE CAMP EXPERIENCE AND TO ENSURE THE QUALITY OF CAMP AND YOUTH DEVELOPMENT PROGRAMS BY PROVIDING LEADING PRACTICES AND STANDARDS.
FORM 990, PART III, LINE 4A-4C	(EXPENSES \$1,715,883 INCLUDING GRANTS OF \$0)(REVENUE \$0)
- DESCRIPTION OF PROGRAM SERVICES	ACA RECEIVED A SIX YEAR GRANT TO SUPPORT FOSTERING CHARACTER THROUGH CAMP EXPERIENCES, A NATIONAL APPROACH TO IMPROVE, EXPAND, AND ELEVATE CHARACTER DEVELOPMENT IN DAY AND OVERNIGHT CAMPS ACROSS THE US. THROUGH THIS PROJECT, ACA WILL IMPLEMENT A COMPETITIVE GRANT PROGRAM THROUGH WHICH CAMPS PURSUE CHARACTER-RELATED PROJECTS, PROVIDE TRAINING AND TECHNICAL ASSISTANCE FOR GRANT RECIPIENTS BEFORE AND DURING THE GRANT PROGRAM, AND DEVELOP SYSTEMS, TOOLS, AND RESOURCES TO SUPPORT CHARACTER DEVELOPMENT IN CAMPS BEYOND THE GRANT PERIOD.
FORM 990, PART III, LINE 4A-4C	(EXPENSES \$1,689,868 INCLUDING GRANTS OF \$1,702,940)(REVENUE \$144,033)
- DESCRIPTION OF PROGRAM SERVICES	CAMPER SCHOLARSHIPS PROVIDE FINANCIAL ASSISTANCE TO PERSONS NOT OTHERWISE ABLE TO AFFORD A CAMP EXPERIENCE AND FACILITATE INTERACTION IN A CAMP SETTING OF PERSONS FROM DIFFERENT SOCIAL, ECONOMIC, RACIAL, NATIONAL, AND CULTURAL BACKGROUNDS. CAMPERS LEARN INTIMACY WITH NATURE, BUILD HEALTHY PERSONAL RELATIONSHIPS, AND GET TO EXERCISE THEIR MINDS AND BODIES IN WAYS THAT CREATE HEALTHY HABITS. OVER 400 CAMPER SCHOLARSHIPS WERE AWARDED IN FY 2025.
FORM 990, PART III, LINE 4A-4C	(EXPENSES \$743,831 INCLUDING GRANTS OF \$0)(REVENUE \$0)
- DESCRIPTION OF PROGRAM SERVICES	PUBLIC RELATIONS AND AWARENESS ACTIVELY PROVIDES INFORMATION AND RESOURCES TO THE GENERAL PUBLIC THROUGH PRINT, BROADCAST, AND ELECTRONIC MEDIA. A WEBSITE FOR FAMILIES IS MAINTAINED THAT ANSWERS QUESTIONS ABOUT CAMP FROM THE PARENT/GUARDIAN PERSPECTIVE. MANY ACA RESOURCES ARE AVAILABLE TO THE PUBLIC AT ACACAMPS.ORG. ACA'S FIND A CAMP IS AN ONLINE TOOL AVAILABLE TO THE PUBLIC TO HELP FIND THE RIGHT CAMP FOR EVERY CHILD, YOUTH, AND ADULT. AN ETHICS COMMISSION MANAGES THE INTERFACE WITH THE PUBLIC CONSUMER, PAVING THE WAY TOWARD BETTER CAMPING BY ALLOWING PARENTS A FORUM IN WHICH TO ADDRESS CONCERNS AND RECEIVE MEDIATION AND GUIDANCE ON THOSE ISSUES IMPACTING THE CAMP PROFESSIONAL.
FORM 990, PART III, LINE 4A-4C - DESCRIPTION OF PROGRAM	(EXPENSES \$368,071 INCLUDING GRANTS OF \$0)(REVENUE \$0)
SERVICES PROGRAM	GOVERNMENT RELATIONS PROVIDES INFORMATION TO CAMP PROFESSIONALS AND THE PUBLIC ABOUT LAWS AND REGULATIONS RELEVANT TO THE CAMP EXPERIENCE. ACA PARTNERS WITH OTHER ORGANIZATIONS TO WORK WITH GOVERNMENTAL AGENCIES TO ADVOCATE FOR REGULATIONS AND LAWS THAT SUPPORT YOUTH DEVELOPMENT AND CHILD PROTECTION.
FORM 990, PART III, LINE 4A-4C	(EXPENSES \$160,393 INCLUDING GRANTS OF \$0)(REVENUE \$183,710)
- DESCRIPTION OF PROGRAM SERVICES	PERIODICALS AND EDUCATIONAL RESOURCES ON TOPICS DEVELOPED SPECIFICALLY FOR PROFESSIONALS WORKING WITH CHILDREN, YOUTH, AND ADULTS IN OUT-OF-SCHOOL, AFTERSCHOOL, RECREATION, AND CAMP PROGRAMS - MANY OF WHICH ARE ONLY AVAILABLE THROUGH ACA - CAN BE FOUND THROUGH ITS PUBLICATIONS AND ONLINE BOOKSTORE. PUBLISHED SIX TIMES A YEAR, CAMPING MAGAZINE PROVIDES ARTICLES ON YOUTH DEVELOPMENT, STAFF TRAINING, HEALTH AND SAFETY, AND INNOVATIVE PROGRAMMING IDEAS, AND IS DISTRIBUTED TO MEMBERS AND OVER 200 NONMEMBER SUBSCRIBERS. ADDITIONALLY, WE SELL OVER 10,000 COPIES OF THE MAY/JUNE CAMPING MAGAZINE ISSUE IN BULK TO OVER 300 CAMPS FOR THE PURPOSE OF STAFF TRAINING. ACA'S WEBSITE, WWW.ACACAMPS.ORG, IS AN IMPORTANT RESOURCE FOR TIMELY NEWS AND CRITICAL REPORTS AND ARE VISITED BY AN AVERAGE OF MORE THAN 800,000 ANNUALLY.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	BY-LAWS SECTION 2.3. EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, VICE-CHAIR, TREASURER, AND SUCH ADDITIONAL OFFICERS AS PROVIDED BY THE RESOLUTION CREATING SUCH OFFICE. THE CHIEF EXECUTIVE OFFICER SHALL SERVE AS A NON-VOTING, EX-OFFICIO MEMBER OF THE EXECUTIVE COMMITTEE. DURING INTERVALS BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE ALL OF THE AUTHORITY OF THE BOARD OF DIRECTORS EXCEPT WHERE PROHIBITED BY LAW. IN ADDITION, THE EXECUTIVE COMMITTEE, TO THE EXTENT SPECIFIED BY THE BOARD OF DIRECTORS, MAY EXERCISE THE AUTHORITY OF THE BOARD OF DIRECTORS AT ANY OTHER TIME, EXCEPT WHERE PROHIBITED BY LAW. THE EXECUTIVE COMMITTEE SHALL CAUSE MINUTES OF ITS PROCEEDINGS TO BE KEPT AND FILED WITH THE MINUTES OF THE PROCEEDINGS OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	STEVE BASKIN, SCOTT BRODY - BUSINESS RELATIONSHIP ANDREW SHLENSKY AND BRIAN LEVY - BUSINESS RELATIONSHIP

## SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Return Reference - Identifier		Е	xplanation		
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE NATIONAL COUNCIL OF AMERICAN CAMPING ASSOMEMBERS UNDER THE INDICTION THE BOARD OF DIRECTORS AN IMPORTANT COMMUNIC DIRECTORS, EXECUTIVE STASSOCIATION. MEMBERS OF ACTIVITIES AND PROGRAMS ORGANIZATION'S CONSTITUTION OF THE SUCCONTRIBUTE TO	CIATION. INDIVIDUA ANA NONPROFIT AS SAS REQUIRED UN ATION AND MEMBE FAFF, AND THOSE IN THE NCOL ARE AS SOF THE ORGANIZ JENCIES, NCOL ME ERNS, AND QUEST	ALS SERVING ON T CT, AND APPROVE IDER INDIANA LAW ERSHIP CONDUIT E ENTITIES AFFILIAT A KEY SOURCE OF ZATION AS A REPR EMBERS ARE CHAR IONS TO THE BOA	THE NCOL ARE CLA E OF SIGNIFICANT I I MEMBERS OF THI BETWEEN THE BOA ED WITH THE AMER INFORMATION, STI ESENTATIVE OF TH RGED WITH BRINGI RD OF DIRECTORS	SSIFIED AS DECISIONS OF E NCOL SERVE AS IRD OF RICAN CAMPING RATEGY, HE NG EMERGING
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	AFTER AN AFFIRMATIVE VC SUBMIT TO THE NATIONAL APPROVAL UNDER THE IND LIMITATION, ANY CHANGES	COUNCIL OF LEAD	ERS THOSE ISSÚE ACT OF 1991, AS A	S THAT REQUIRE MENDED INCLUDIN	MEMBERSHIP
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS REVIEWEI EXECUTIVE OFFICER, AND OF THE FORM 990 IS PRESE IS THEN FILED WITH THE IN	THE AUDIT AND FINENTED TO THE BOA	NANCIAL POLICY C ARD. IF THERE ARE	OMMITTEE . THERE	EAFTER, A COPY
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	BOARD MEMBERS ARE REC INTERESTS ARISING FROM ASSOCIATIONS AND/OR OT OF A POTENTIAL CONFLICT CONFLICT EXISTS. BEFORE MEMBER WITH A CONFLICT REVIEWS THE CONFLICT OF	THEIR INVOLVEME HER BOARD MEMB , THE OTHER BOAR THE DISCUSSION OF INTEREST WIL	NT WITH OTHER OF A BOARD ITEM OF A BOARD ITEM LEER TO THE REQUIRED TO THE REQU	RGANIZATIONS, VI LOSURE BY THE BO ERMINE WHETHER REQUIRING A VOT D RECUSE THEMSE	ENDORS, OTHER DARD MEMBER(S) AN ACTUAL E, A BOARD ELF. THE BOARD
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	ACA CONDUCTED A COMPR MARCH 2025. THE EXECUTI PERFORMANCE ANNUALLY AND ITS CONCLUSIONS ARI	VE COMMITTEE OF USING THE INFOR	THE BOARD OF D MATION FROM THI	IRECTORS EVALUA E SALARY SURVEY	ATES THE CEO'S . THIS PROCESS
FORM 990, PART VI, LINE 15B - PROCESS FOR DETERMINING COMPENSATION OF OTHER OFFICERS	THE COMPENSATION OF THE IS A BOARD POLICY THAT T				
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	BOARD POLICIES, GOVERN STATEMENTS ARE AVAILAB				
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	<b>(b)</b> Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses
	CONSULTING SERVICES	1,862,814	1,781,422	65,281	16,111
	Total	1,862,814	1,781,422	65,281	16,111

### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

**Open to Public** Inspection

AMERICAN CAMPING ASSOCIATION, INC.					35	-0962419	
Part I Identification of Disregarded Entities. Comp	lete if the organizatio	n answered "Ye	s" on Form 990, Pa	rt IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	Pr	<b>(b)</b> imary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct cor enti	ntrolling
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II  Identification of Related Tax-Exempt Organic one or more related tax-exempt organizations (a)  Name, address, and EIN of related organization	during the tax year.  (b)  Primary activity	(c) Legal domicile (st	(d) ate Exempt Code section	(e)	(f) s Direct controllin	g Section cor	(g) n 512(b)(1: ntrolled ntity?
(1) AMERICAN CAMPING FOUNDATION, INC (35-1811277)	RAISE FUNDS FOR THE	. IN	501(C)(3	) 12 TYPE	= I AMERICAN CAMP	Yes	No
5000 STATE RD 67 NORTH, MARTINSVILLE, IN 46151	SUPPORT OF THE AMERICAI CAMPING ASSOCIATION, INC	N	501(0)(3	12 1 1 1 1	ASSOCIATION, IN	C.	
(2)							
(3)							
(4)							+
(5)							+
(6)							+
(7)							+

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	total   Share of end-of-   Disprop		hare of end-of- Disproportionate		(j) General or managing partner?		(k) Percentage ownership	
		country)		sections 512-514)			Yes No			Yes No		1	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 conti ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) (Rev. 1-2025)

Yes No

#### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c	~	
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		1
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	~	
o	Sharing of paid employees with related organization(s)	10	~	
р	Reimbursement paid to related organization(s) for expenses	1p		~
q	Reimbursement paid by related organization(s) for expenses	1q	~	
-				
r	Other transfer of cash or property to related organization(s)	1r		~
s	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	eshol	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining	amour	nt invol	lved
	type (a-s)			
Α	MERICAN CAMPING FOUNDATION, INC  C 71.800 CASH VALUE			
(1)	71,000			
(2)				
(3)				
(4)				
<b>(</b> 5)				
(5)				
<i>(</i> 6)				
(6)				

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and El	N of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	avaani-atiana?		Are all partner section 501(c)(3)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		General or managing partner?		General or managing partner?		General or managing partner?		General or managing		General or managing		General or managing		(k) Percentage ownership								
				sections 512—514)	Yes	No			Yes	No		Yes	No																									
(1)																																						
(2)																																						
(3)																																						
(4)																																						
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