CAMP HIRE

STAFF EVALUATION FORM

Summer season • camphire.com

STAFF MEMBER _____ ROLE / UNIT _____ EVALUATOR _____ DATE _____

Rating scale: E = Exceeds expectations M = Meets expectations D = Developing N = Needs improvement

Safety & judgment

Follows protocols, sound decisions under pressure, escalates appropriately

☐ E ☐ M ☐ D ☐ N

SPECIFIC EXAMPLE: _____

Camper relationships

Connects with campers — including the tough ones — and builds belonging

☐ E ☐ M ☐ D ☐ N

SPECIFIC EXAMPLE: _____

Teamwork

Supports co-staff, handles conflict directly, makes others better

☐ E ☐ M ☐ D ☐ N

SPECIFIC EXAMPLE: _____

Reliability & initiative

On time, dependable, sees what needs doing without being asked

☐ E ☐ M ☐ D ☐ N

SPECIFIC EXAMPLE: _____

Program quality

Runs activities with energy and structure; adapts when plans change

☐ E ☐ M ☐ D ☐ N

SPECIFIC EXAMPLE: _____

Growth & coachability

Takes feedback, improves through the season, owns mistakes

☐ E ☐ M ☐ D ☐ N

SPECIFIC EXAMPLE: _____

Greatest strength this season

_____

One area to develop next season

_____

Standout moments worth remembering

_____

REHIRE RECOMMENDATION

☐ Enthusiastically ☐ Yes ☐ With reservations ☐ No

RECOMMENDED ROLE NEXT SEASON: _____

EVALUATOR SIGNATURE _____ STAFF MEMBER SIGNATURE _____