

## **Finishing Strong: Inspiring Ideas to Close Your Staff Training**

Upstate NY ACA Conference

2:15 – 3:15pm

Supplies Needed

Markers

Big Paper

Metaphor Boxes

Snowball Paper and Pens

Connection Tube

### **FIRST ACTIVITY**

- Best Counselor Snowball – ROZ
  - After Debrief: This is an activity that you can use to finish strong with an inspiring message

### **SESSION INTRO**

- For the rest of this session imagine that we've reached the end of a morning of staff training, a day of staff training or maybe the end of our entire Staff Orientation.
- We've started to build meaningful connections with and between our staff.
- We've started to create memorable moments.
- We've communicated the key messages that we need our staff to understand so they can be effective role models and mentors for our campers.
- We've modeled important aspects of our camp's culture
- Now we want to close our staff training with thoughts and feelings that inspire everyone to take what we've started and continue building on it throughout the remainder of staff training and throughout the summer.
- If we're ending a morning or day of training, we want to inspire thoughts in our staff about the kind of counselors they want to strive to be this summer
- If it's the final day or night of orientation, we want to end our training with a warm and fuzzy feeling about each other, about camp, about the connections we've started to make with camp and each other, and about the difference we will get to make in our campers' lives this summer when we work together as a cohesive and connected team.
- This session will be all about doing inspiring activities to close your staff training.

### **ACTIVITIES:**

1. Ideal Counselor Metaphor AND Draw the Ideal Counselor – JED
2. Connection Tube – ROZ (2:50 – 3:00) - ROZ
3. Draw Hand – 5 Fingers – JED
  - Close for the entire conference
  - Take-Aways and Action Steps from today