

2020 ACA National Conference — Camps on Campus-Related Breakout Sessions

Subject to Change • Current as of 12/16/19

Title Of Proposed Session	Combined Speakers	Session Description	Session Start Time	Session End Time
Dr G's Prescription for Preventing Stressed Out Staff: How to Build Staff Who Won't Break	Deborah Gilboa, MD	Camp causes stress. And yet, camp is the very best place for people to learn the skills and tools they need to handle stress, and to become more resilient! Dr. G explains the issues that are increasing stress in all of us - and undermining youth mental health - and helps participants understand how to strengthen their staff from first contact until the final day of summer. You will learn the science and the strategies that will send them home even stronger, and better able to handle the next situation that challenges them.	02/11/20 3:30 pm	02/11/20 4:45 pm
Training Staff to Intentionally Develop 21st Century Skills in Campers	Dave Brown, Mountain Camp	Camps have been teaching "21st Century Skills" from the beginning. Research increasingly demonstrates that camp is an ideal setting for developing key life skills such as perseverance, empathy, and collaboration. How can we use this research to get better? This session presents content, distilled into simple acronyms, to teach your staff both the "what" and the "how" of 21st Century Skills at camp. The goal: to help your staff feel more prepared and more intentional about helping kids	02/11/20 3:30 pm	02/11/20 4:45 pm
Crisis — It Really Can Happen to You	Tori Barnes, American Camp Association, Inc.; Laurie Browne, American Camp Association, Inc.; Abby Burbank, American Camp Association, Inc.	Harassment, drugs, politics, relationships, working with minors... these are some areas that raise tough questions facing camps utilizing ACA's Crisis Hotline. Do your policies and practices support and guide your actions? Are they strong enough? Learn about these unexpected moments and emerging issues. Practice with real case studies and gain resources, explore lessons learned and the implications on your policies and practices at camp, and what you can do to plan for emergencies and/or crisis.	02/11/20 3:30 pm	02/11/20 4:45 pm
Crafting Good Questions: Strategies for Collecting Useful Info from Campers, Staff, and Parents	Barry Garst, Clemson University; Ryan Gagnon, Clemson University	Although camps often collect evaluation data from campers, staff, and parents, many find they didn't ask the "right" or most relevant questions to inform organizational practices and provide evidence of program impacts. This session targets specific ways camps can collect quality, practical information to help them tell the story of their camp and to guide operational and programmatic change. Participants will also critically evaluate sample surveys to learn how their forms could be improved.	02/11/20 3:30 pm	02/11/20 4:45 pm
How We, Campers with Autism, Can Succeed at YOUR Camp	Kathleen Mo Taylor, Theraplay LLC; Andy Personius, student; Alec Villarreal, student	Can Autism + Camp = SUCCESS? This teaching team of two teen campers with Autism Spectrum Disorder (ASD) and one camp consultant will share what they have experienced and learned from camp. This presentation will help camp directors and staff see the unique qualities that campers with ASD can bring to their programs, as well as what social skills might be barriers to their success. Participants will walk away with another perspective of why all camps can be inclusive to all individuals.	02/11/20 3:30 pm	02/11/20 4:45 pm

Title Of Proposed Session	Combined Speakers	Session Description	Session Start Time	Session End Time
911, What's Your Emergency? Responding to Accidents on the Water	Cathy Scheder, Second Nature Partners, LLC; Holly Schmies, University of Wisconsin-Stevens Point	Develop your plan for responding to emergencies on the water from initial response to transfer of care. Your local EMS may or may not get on the water to support bringing someone injured to shore. This session will focus on the structure of an Emergency Action Plan (EAP) to incidents specific to an open water environment, discuss how to involve local EMS, and you'll begin to develop an aquatic EAP to implement in your program <i>this next summer</i>	02/11/20 3:30 pm	02/11/20 4:45 pm
Teambuilding for Free! Amazing Teambuilding Activities That Won't Cost You a Dime	Jim Cain, Teamwork & Teampay	Want to include team building as part of your program but lack the necessary funding? Jim Cain shares his favorite, newest and best teambuilding activities that really deliver the goods but won't cost you a dime! Simple but powerful activities that you can use throughout your <i>camp</i>	02/11/20 8:00 pm	02/11/20 9:00 pm
Proven Strategies to Improve Healthy Eating Habits, and Increase Physical Activity in Out-of-School Time and Summer Programs	Kathy Chichester, CATCH Coordinated Approach to Child Health	Out-of-school time/summer programs can play an important role in helping children develop lifelong healthy habits. During this interactive session, participants will receive sample nutrition and physical activity lessons, and practice instructional and management routines to facilitate on-task behavior. All activities have been specifically designed for out-of-school time programs, and give all students opportunities to practice and participate, and enjoy physical activity.	02/11/20 8:00 pm	02/11/20 9:00 pm
NASA: Bridging the Gap with GLOBE	Tina Harte, NASA Langley Research Center	GLOBE hydrology activities provide campers with environmental explorations that connect to their classroom. Learn how NASA's GLOBE program is working with camps and schools to determine how these experiences bridge the gap between the classroom and the real-world. Participate in a number of tested hands-on hydrology activities designed for camps. All GLOBE support resources are free (globe.gov) and provide opportunities for environmental awareness.	02/11/20 8:00 pm	02/11/20 9:00 pm
Camps on Campus Café		Is your camp a university-run program? Do you operate on a campus? Come join a roundtable discussion with others who understand your unique needs and challenges. This session will include hot topics created by you. Complimentary bagels and coffee will be available.	02/12/20 7:00 am	02/12/20 8:15 am
Loneliness vs. Being Alone: How Your Camp Can Help Fight An Epidemic	Scott Arizala, The Camp Counselor; Max Claman, Oasis Day Camp	"Whether you like it or not, Alone will be something you'll be quite a lot." Wise words from Dr. Seuss about something we all experience "quite a lot", & no one is well equipped to handle it. Camp is the perfect place to learn "Alone Skills," as many of these skills are actually rooted in connection. This session will provide steps & strategies for training & programming around these skills, including like validation, inclusion, & debriefing. Camp can make a difference!	02/12/20 8:30 am	02/12/20 9:45 am

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Teen Leadership Development	Maggie Braun, WeHaKee Camp for Girls; Margaret Roesler, WeHaKee Camp for Girls; Carina Braun, WeHaKee Camp for Girls	Delivering a teen leadership development program enhances camp program and provides teens with meaningful involvement in their camp experience. This session will engage participants in how to intentionally design a leadership program consistent with the camp's mission, while meeting the needs of today's teens, and providing valuable skills to use beyond their camp environment. Come with questions about the benefits, challenges, and structures needed to build a successful teen leadership	02/12/20 8:30 am	02/12/20 9:45 am
Is Your Camp MESH Supportive?	Linda Erceg, American Camp Association, Association of Camp Nursing, and Healthy Camps; Laura Erceg, Coos Bay Social Services	There's been much activity around MESH (mental, emotional, social health) & the importance of being trauma-informed. But what does this mean for practice? How might a camp professional assess their camp program to discover its strengths as well as pain points so campers & staff have supportive experiences with strong outcomes? Participate in that discussion, one informed by work done by camp professionals, the Healthy Camps initiative, and nursing & social work paradigms.	02/12/20 8:30 am	02/12/20 9:45 am
Marketing, Positioning, and Explaining Summer Camp to Non-Camp Families	Andy Pritikin, Liberty Lake Day Camp	4 out of 5 American children do NOT attend Summer Camp because their parents didn't attend Camp, and have NO IDEA what you are talking about in your marketing materials. Whether it's their cost/benefit analysis, cultural differences or sheer ignorance, these folks won't understand until you hit the right notes in your messaging, and incentivize them to give you a try. Discuss techniques for your camp can flourish in a future with diverse populations and camp neophytes (like most of America!)	02/12/20 8:30 am	02/12/20 9:45 am
Conversation Starters — Interactive DEI Training Activities	Roberto Gil, Jr., Fresh Air Fund	We all know we have to do it...the often uncomfortable staff training session on diversity. Join me as I share some of the tried and tested DEI training activities I have used over the last 10 years – all designed with one thing in common – to start the conversation. Let's be honest, we are not going to stop or prevent the world's isms in one workshop, in one day, but we can begin to lay the foundation for great conversations. Please consider joining me in this conversation today.	02/12/20 8:30 am	02/12/20 9:45 am
Crisis Management and Resiliency	Richard Bourlon, Boy Scouts of America via Philmont Scout Ranch; Frank Reigelman, Boy Scouts of America	A wildfire, active shooters, abuse allegations, measles, a camper fatality – do you have in place crisis tools to make sure you, your staff and camp are resilient? While we may never be truly prepared for the next crisis, this session will focus on – preparing for the worst with a focus on caring for staff during and after a crisis. Presenters bring the perspective of those who have lived through and helped others survive and thrive from multiple crisis events.	02/12/20 8:30 am	02/12/20 9:45 am

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Take Back Control from Armed Intruders: Empowering Everyone Through ALiCE	Amanda Wahle, University of Maryland Extension, 4-H; John-Michael Wahle, University of Maryland Extension, 4-H; Chris Rein, University of Maryland Extension, 4-H	Active shooter events take place everywhere. Falling into the trap of “It won’t happen here” leaves us in the dangerous place of being unprepared. As a summer camp professionals we naturally think about the risks we take and ways to balance fun and safety. Daily the reality of the world around us makes this job harder and harder. Join the Maryland 4-H Camping Program as we walk you through what we have done to help to change our mindsets and empower ourselves using the ALiCE program	02/12/20 8:30 am	02/12/20 9:45 am
Interactive Staff Training Activities	Michelle Cummings, Training Wheels	You expect staff to think on their feet, why not train them on their feet? This workshop will cover a wide range of helpful staff training topics, from icebreakers, getting-to-know you activities, to activities that help staff embrace their different work styles and gifts. Help your staff develop skills for how a team communicates, makes decisions, recognizes conflicts and solves problems---all in an atmosphere that is non-threatening and FUN! Come prepared to participate and play.	02/12/20 1:15 pm	02/12/20 2:30 pm
If Harry Houdini Ran a Camp: The Step-By-Step Magic Secrets to Producing Intentional Youth Development Every Day	Michael Brandwein, Educator/Author/Staff Trainer	From Michael’s newest 2020 book “The Intentional Camp,” this session demonstrates a practical and powerful approach to keep ourselves from becoming overwhelmed with the challenge of youth development and deliver on our promise to use camp to really change young people in lasting ways. Get new materials and activities to teach your leadership team, program directors, and staff the tricks to using everything on the camp schedule to have fun teaching specific life skill behaviors.	02/12/20 1:15 pm	02/12/20 2:30 pm
Immunization Policies at Camp and Recommendations from the AAP	Michael Ambrose, CampDoc		02/12/20 1:15 pm	02/12/20 2:30 pm
Let's Get Ready to Rumble: Tough Conversation Workshop	Diana Huff, AstroCamp; Andy Kimmelman, Tumbleweed Day Camp and Camp Ursa Major	Let’s face it; no one likes difficult conversations! Do you wish that you had the right vocabulary and a better approach to make those conversations more effective and meaningful? Brene Brown’s book, Dare to Lead, introduces a technique called “rumbling” in which courageous leaders confront tough conversations with confidence and vulnerability. In this session, we will explore and practice how to “rumble with vulnerability” to build daring leadership. No previous reading necessary.	02/12/20 1:15 pm	02/12/20 2:30 pm
Existential Threat & Powerful Opportunity: Abuse & Abuse Prevention at Your Camp.	Katie Johnson, The Redwoods Group; Kevin Trapani, The Redwoods Group	Child sexual abuse has always been a potential risk at camps. In recent years, however, a combination of societal and legal factors are converging in such a way as to make this an existential threat for camps and other youth-serving community organizations. Fortunately, while the crisis is real, it is also an opportunity to finally take the steps to ensure that abuse has no place to thrive at our organizations.	02/12/20 1:15 pm	02/12/20 2:30 pm

Title Of Proposed Session	Combined Speakers	Session Description	Session Start Time	Session End Time
Delving into the DC Scene (Washington DC That Is)	Sharon Kosch, ACA Government Affairs Committee; Ralph Forsht, ACA Government Affairs Consultant	Join the ACA National Government Affairs Committee in a discussion of current federal issues and trends that impact camps.	02/12/20 1:15 pm	02/12/20 2:30 pm
Camp Programs at K-12 Independent Schools: Understanding Your Cost Per Camper	Weston Outlaw, Cranbrook Educational Community	Are you a camp director or program administrator who creates budgets, manages budgets, or who is simply interested in financial management? This session will explore the steps in reviewing fixed and variable costs and revenues in camp to determine cost-per-camper, yield-per-camper, profit/loss statements, and other financial scenarios. This session is intended for novice and intermediate financial abilities.	02/12/20 1:15 pm	02/12/20 2:30 pm
The Changing Dynamics of Risk Management — Are Your Practices Heading in the Right Direction?	Michael Swain, Markel Insurance Company	To ensure a positive camper experience, camps should conduct a yearly review of their risk management program. When you evaluate your risk management program; do take time to understand what potential new exposures may exist that can challenge your desired outcomes? This workshop will engage participants in the process of evaluating risks based on a model that incorporates seven environmental sources of risk. The environment is vast and consistently changing. Will your camp be ready?	02/12/20 2:45 pm	02/12/20 4:00 pm
All the “Tea” from iG. What Young People Want You to Know about Their Generation	Facilitated by Bob Ditter, Licensed Clinical Social Worker. Speakers to be announced	Born between 1996 and 2011, this up and coming generation of campers and younger staff, variously named “iGen” and “Gen Z,” represent 25% of the US population and will comprise about 40% of all consumer spending in the US by this summer. And they want you to know what they are passionate about, what they don’t want you to misunderstand about them and what they need from you to be successful as counselors at your camps. Facilitated by Bob Ditter, this session will prove to be, as the kids say, “dope.”	02/12/20 2:45 pm	02/12/20 4:00 pm
Illness and Injury: What is Happening at Camp?	Barry Garst, Clemson University; Tracey Gaslin, Association of Camp Nursing	Camps have a responsibility to understand adverse events occurring at camp, including the most common illnesses and injuries over the past year. This presentation will review illness and injury data collected from a random sample of EMR health records selected from a national database to inform preventative and supportive activities for the promotion of health and safety within camp settings.	02/12/20 2:45 pm	02/12/20 4:00 pm
Show Up: Teaching Counselors to Connect	Scott Arizala, The Camp Counselor	All connections begin with some kind of showing up, or being present both physically & emotionally. This session is about teaching staff how to do that. From the secret ingredients of listening to the basics of time management, we will cover practical training ideas and coachable strategies that teach counselors how to Show Up. Of course, to do that you have to know where you are going and be valued when you get there. How you Show UP for them may be the most important part.	02/12/20 2:45 pm	02/12/20 4:00 pm

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Stickwithitness	Kerry Plemmons, University of Denver/Daniels College of Business	Leaders need a roadmap, a simple manual to get stuff done. Stickwithitness will be that roadmap with a step by step manual to follow-through. <u>implement and execute on good ideas.</u>	02/12/20 2:45 pm	02/12/20 4:00 pm
Leading Diversity Conversations with Your Staff: "When I Felt Different"	Robin Parker, Beyond Diversity Resource Center; Pamela Chambers, Beyond Diversity Resource Center	In this workshop, participants will learn how to facilitate the diversity exercise, "When I Felt Different," with staff. The exercise explores circumstances in which individuals have been treated differently because they were not part of the mainstream. The activity also provides staff members with insights on working with campers who may themselves feel isolated because of their cultural identities. Participants will leave with a copy of the exercise they can reproduce for later use.	02/12/20 2:45 pm	02/12/20 4:00 pm
Anxiety Disorders in Campers	Kyrrah Altman, Let's Empower, Advocate, and Do, Inc. (LEAD)	Anxiety disorders are the most prevalent mental illness among campers, seriously affecting the way youth function at camp, experience life, and engage in relationships.	02/12/20 2:45 pm	02/12/20 4:00 pm
Mental Health - What's Changed, What's the Same, and What's Camp To Do About It?	Deborah Gilboa, MD	As young adults take the plunge and sign on as camp counselors, camps are seeing a disturbing trend. Applicants "ghosting" on interviewers, dropping out before they even start, freezing in the face of uncertainty once they're on the job... most young adults seem to face mental health challenges which interfere with their abilities to take great care of campers...and themselves! Dr. G will cover the reason for the increase and provide actionable strategies to strengthen mental health in staff for the summer and for years to come.	02/12/20 4:15 pm	02/12/20 5:30 pm
CBD Oil and Homeopathics—Unraveling the Mysteries	Lisa Cranwell-Bruce, DNP		02/12/20 4:15 pm	02/12/20 5:30 pm
Are We Meeting Staff Where They Are or Where We Wish They Would Be?	Kim Aycock, Camp 2 Campus Learning Solutions; Deb Jordan, East Carolina University	Unanswered emails. Requests for time-off. Over-involved parents. What's the matter with young people today? Most likely nothing! We have more in common with this cohort of staff than one might think; their needs are just expressed differently. We have an opportunity to communicate that we are in touch with the times and yet have a handle on timeless wisdom. Recruit staff by demonstrating that we understand the perspectives of those we hope to hire without compromising important values.	02/12/20 4:15 pm	02/12/20 5:30 pm
Leading Diversity Conversations with Your Staff: "Coat of Arms"	Robin Parker, Beyond Diversity Resource Center; Pamela Chambers, Beyond Diversity Resource Center	In this workshop, participants will learn how to facilitate the diversity exercise, "Coat of Arms," with staff. The exercise explores various aspects of identity, including race, gender, age, religion, disability, and how those differences affect experience and world view. Camp staff will learn to identify and express differences in themselves and others while using active listening skills and sincere appreciation. Participants will leave with a copy of the exercise to reproduce for later use.	02/12/20 4:15 pm	02/12/20 5:30 pm

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Research You Can Use! Update from ACA's Impact Study	Laurie Browne, American Camp Association, Inc.; Karla Henderson, ACA Research Advisory Committee; Jim Sibthorp, University of Utah; Deb Bialeschki, American Camp Association, Inc.	For the past three years, ACA and its research partners have been exploring if and how the benefits of camp last over time. In this session we will explore what we know so far about the lasting impacts of camp, and hear from the research team new insights into campers, families, and staff and the ways camp experiences prepare young people for college, career, and beyond. There will be plenty of opportunity to ask questions and discuss how these findings can be used in your camp.	02/13/20 8:30 am	02/13/20 9:45 am
Hello Micro-Learning: Goodbye to Staff Training as We Know It	Kim Aycok, Camp 2 Campus Learning Solutions	Distracted. Impatient. Overwhelmed. Meet the modern learner (and many of your staff). A solution? Apply the "less is more" principle of micro-learning to both orientation and ongoing training in order to deliver content in small, bite-sized segments. Practice ways in this interactive session to give staff a distinct piece of timely information and reach a learning outcome in just a couple of minutes (but remember long after). <i>Good-bye long lectures, hello micro-learning!</i>	02/13/20 8:30 am	02/13/20 9:45 am
Navigating the Worst—Crisis Communications 101	Kelley Freridge, American Camp Association, Inc.	Get up to date on anticipating crisis, identifying your spokesperson, determining your audiences, and establishing standards for monitoring and receiving notifications surrounding potential crisis. Learn more about responding to media inquiries and how to determine if a situation will <i>require professional help</i>	02/13/20 8:30 am	02/13/20 9:45 am
Ben Appelbaum Medical Issues Forum — XVIII	Christopher Thurber, Phillips Exeter Academy and Expert Online Training; Linda Erceg, American Camp Association, Association of Camp Nursing, and Healthy Camps; Edward (Skin) Walton, MD	Three of the most recognized and respected national camp health experts focus on the medical, nursing, psychological and behavioral issues facing camp directors. This interactive session-back for it's 19th year-touches on the most pressing health-related issues in camp today, reviews the top issues identified by ACA and answers all audience questions.	02/13/20 8:30 am	02/13/20 9:45 am
Using Trauma-Informed Training to Bridge Youth Development and Social Work	John Hamilton, Camp HOPE America; Julie Miller-Cribbs, Oklahoma University, Zarrow School of Social Work; Angela Pharris, Oklahoma University, Zarrow School of Social Work	Center for Disease Control studies show 64% of Americans have experienced at least one Adverse Childhood Experience. ACA reaches 10.3 million campers. At least 6.5 million of those campers will experience one or more forms of trauma before 18. Without intervention, negative health and behavioral outcomes are more likely. Trauma-informed camping isn't a specialized field, but one that affects us all. We've developed a training module that provides tools to care for campers who face adversity.	02/13/20 8:30 am	02/13/20 9:45 am
Trending Now—A Report Out from the ACA Insurance Committee	Gaetana DeAngelo, Independent Consultant; Bill Jones, Director Emeritus, Lincoln-Lake Hubert; Don Cheley, Owner, Cheley Colorado Camps	Join members of your National Insurance Committee for debrief of conversations from our annual Insurance Roundtable with camp insurers. Using the information, discussion will be encouraged related to how the Insurance Committee can help camps use this information to better plan <i>for risk going forward</i>	02/13/20 8:30 am	02/13/20 9:45 am

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Effective Debriefing Tools and Techniques	Michelle Cummings, Training Wheels	Are you good at the games but not so good at the debrief? Do you ask questions and get blank stares from your participants? This workshop will focus on 10 effective debriefing tools and techniques that are simple and easy to use. We will break each technique down and demonstrate different games or activities teaching the concept. These techniques for processing are sure to liven up your debriefing circles.	02/13/20 10:30 am	02/13/20 11:45 am
2019: A Summer in Review	Katie Johnson, The Redwoods Group	The summer of 2019 is in the books! A lot happened — mostly quality camp experiences! Unfortunately, there are always a few stories of incidents and accidents that occur at camps each summer. This session will review some of the trends we saw at camp in 2019 (as well as a 5-year trend analysis) and discuss lessons learned and strategies for prevention moving forward. The world of risk management is ever-changing and evolving — let’s talk about what’s happening and how we are mitigating risk.	02/13/20 10:30 am	02/13/20 11:45 am
Your Most Perfect Day One Staff Training Ever (And Exactly How to Make it Happen!)	Michael Brandwein, Educator/Author/Staff Trainer	The most important part of training is how we begin it. First impressions are made, a professional (“This is a real job!”) culture is created, mission is forcefully communicated, relationships are formed, and we model how we want staff to welcome and set positive expectations with campers. Learn the specific elements of a perfect (*well, as close as we can get!) start to staff training, eliminate surprising weaknesses, and the materials and tools you can use to get everyone off to a brilliant start and keep it going to maximize real learning and apply skills on the job.	02/13/20 10:30 am	02/13/20 11:45 am
Growing Through Conflict	Jolly Corley, Jolly Corley, LLC	During this session, learn to reframe conflict as an opportunity, rather than a barrier. See conflict as a catalyst for change. Learn to use conflict as a tool for increasing productivity. Explore how emotional intelligence informs our relationship with conflict. Create plan to identify desired response rather than being emotionally hijacked. This session will have tools to engage in difficult conversations, set expectations & create accountability to productively manage conflict at camp.	02/13/20 10:30 am	02/13/20 11:45 am
Knowing Your Camp's Limits: When Mental Health Issues Compromise the Camp Experience	Christopher Overtree, The Aloha Foundation	Camp leadership must continually refine enrollment, hiring and retention decisions based on mental health issues. These choices are difficult as camp professionals' emphasize healthy communities and inclusion. But some areas of mental health fall outside the bounds of a typical summer camp. Knowing when an issue is not within a camp's competencies encourages the best decisions, and is crucial to minimizing risk.	02/13/20 10:30 am	02/13/20 11:45 am

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Building World-Class Teams	Kerry Plemmons, University of Denver/Daniels College of Business	The best teams are usually not comprised of the smartest or strongest. They are built on individual commitment to a common purpose. This session will look at the best practices of the best teams to build a tool kit for successful group success.	02/13/20 10:30 am	02/13/20 11:45 am
Youth Outcomes Battery 201: Interpreting and Utilizing Your Data	Rachel Tutwiler, Sherwood Forest; Aliyah Walls, Sherwood Forest	So, you collected all of this data and now what do you do? This session will walk through how camps can begin to understand their outcome data and use it in decision-making. We will use real Youth Outcome Battery results from Summer 2019 to explore how to read results, ask questions, and make plans for improvement.	02/13/20 10:30 am	02/13/20 11:45 am
Higher Education and ACA Accreditation	LeeKeshia Williams, The University of Texas at Austin	ACA accreditation is used to assist the public in selecting camps that meet industry-accepted and government-recognized standards. ACA accreditation will further demonstrate your college or university's commitment to the safety of minors. You will learn the steps needed to obtain an ACA accreditation in Higher Education.	02/13/20 10:30 am	02/13/20 11:45 am
Still Charting Health Records and Medications on Paper? Stop . . . There Is a Better Way!	Michael Ambrose, CampDoc	Relying on handwritten instructions when dispensing medications to campers and staff can be dangerous! Transitioning to an eMAR, or Electronic Medication Administration Record, minimizes the potential for human error, and has raised the standard and quality of care. An eMAR has several benefits: 1) Aids in documenting when medications are given to campers and staff. 2) Ensures that they follow the "five rights" of medication administration. 3) Audit trail for risk management.	02/13/20 1:00 pm	02/13/20 1:45 pm
The Whole Child: Supporting Camper Behavioral and Emotional Needs	Kristen Capadona, Flying Horse Farms; Kate Walsh, Double H Ranch; Jonathan Lemmon, Victory Junction; Katie Griffith, The Painted Turtle	All campers come to camp with their own behavioral and emotional needs. However, some campers may need a bit more attention for their time at camp to be successful. In this session, presenters will share best-practices in evaluating campers, from application through acceptance, for their unique behavioral and emotional needs. Then we will discuss how to develop and execute support plans for these campers in order for their time at camp to be the best it can be.	02/13/20 2:00 pm	02/13/20 3:15 pm
How to Receive and Respond to Staff Pushback	Deborah Gilboa, MD	Staff expect "rules" and equally expect not to like them. How can camps create a culture that encourages curiosity and creativity while holding everyone to high standards for behavior that actually further the mission of camp? Dr. G will outline how to honor the valuable thoughts, ideas and suggestions from staff, while maintaining a structure and parity. After all, they are the ones in the trenches. Create the tools and practices you need to lessen pushback, and foster productive communication between you and your staff to work together to fulfill the mission of your camp.	02/13/20 2:00 pm	02/13/20 3:15 pm

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Trips/Travel Camps — Staff Training, Communication, Pre-Planning . . . SO Many Things to Consider	Rhonda Mickelson, Cheley Colorado Camps; Tom Holland, Wilderness Adventures; Anne Shingler, Sanborn Western Camps; Matthew (Matty) Cook, Speaker/Consultant	Let's go to the water park for the day! How about a 10-day tour of the west? A 3-day canoe trip? As more camps are offering trips of various lengths and focus, it is important to make sure you have done your homework. Anne, Matty, Rhonda, and Tom will share the procedures and tips each of their camps use (and have learned) related to the many levels of planning, staff training, emergency procedures, communication methods, and working with other entities. Come ask your questions and	02/13/20 2:00 pm	02/13/20 3:15 pm
Believe It or Not: Bob, the Gang, the Sister Cousin, and the Prison Pastor — Lessons Learned from Crisis in Camp	Cathy Scheder, Second Nature Partners, LLC; Andrea Yenter, Wisconsin Lions Camp; Carla Weiland, Camp Summit	Join us for this engaging and dynamic session describing actual crisis in camp, steps taken, and lessons learned. The presenters will share with you these unbelievable stories of actual events, walk you through a crisis response exercise (how would you respond?), and share with you the <u>outcomes from their experiences.</u>	02/13/20 2:00 pm	02/13/20 3:15 pm
Difficult Conversations You Must Have to Be Successful	Joe Richards, Pearce Williams — Summer Camp & Retreat Facility	Have you ever been in a situation where you need to have a hard conversation with someone, but you put it off? You think things will get better? Has it ever gotten better by itself? If you are a leader or want to grow into a leader, you need to learn to say the hard thing. This workshop will cover recognizing difficult situations, how to respond with truth and get to a positive outcome for your organization and for yourself.	02/13/20 2:00 pm	02/13/20 3:15 pm
Documentation at Your Camp: Are You Capturing Critical Information?	Tracey Gaslin, Association of Camp Nursing	This session will provide an update to types of documentation that should be occurring at camp to capture critical information as a risk management strategy. We will discuss documentation related to operations, health <u>services, and injury reporting.</u>	02/13/20 2:00 pm	02/13/20 3:15 pm
Heroes with Heart: An Innovative Experience Bridging Campers with Medical Needs and Nursing Students	Sarah McVay, Louisiana Tech University; Patti McFadden, PhD, RN, Louisiana Tech University; Kacie Hobson, MPA, MedCamps of Louisiana	An innovative medical camp experience occurred through a partnership between MedCamps of Louisiana and Louisiana Tech University Division of Nursing. Limited access to the pediatric population is a struggle for undergraduate nursing schools. Finding qualified medical personal including both counselors and nurses produces a challenge for medical camps. Recognition of these issues initiated an exploration in advancing the quality of health in children with chronic illnesses and disabilities.	02/13/20 2:00 pm	02/13/20 3:15 pm
Child Safety Best Practices: Creating, Maintaining, and Developing Boundaries (How to Protect Your Campers and Staff)	Rachel Bayar, T&M Protection	Establishing boundary guidelines at camps can be challenging. In an era of increasing scrutiny on these issues, how can camp directors discuss situations such as shared bathrooms and swim time with their staff still promoting a sense of camp community? This session will walk participants through common camp scenarios, exploring how physical and emotional boundary guidelines can be introduced into the camp environment in a way that empowers staff to cultivate bonds while keeping everyone safe.	02/14/20 8:00 am	02/14/20 9:15 am

Title Of Proposed Session	Combined Speakers	Session Description	Session Start Time	Session End Time
Use of Participant Agreements — Releases and Related Issues	Catherine Hansen-Stamp, Catherine Hansen-Stamp Attorney/Sole Practitioner	In this interactive session, Cathy will outline legal and practical issues associated with use of participant agreements with camper families. She will highlight the value in using these documents as risk management tools, identify key components, and use current case law to discuss unique issues, and how courts view these documents in the camp setting. Significant issues include: dealing with minors, releases, indemnity, assumption of risks, choice of law and venue and e-signatures.	02/14/20 8:00 am	02/14/20 9:15 am
Developing a Mentor Mindset	Dan Davis, Camp Rockmont	Camps spend lots of time and energy recruiting, developing, and training their senior staff members. Our senior staff are bright, enthusiastic, and willing to go the extra mile. However, they are also prone to over-attach and slow to take action to situations that are difficult. They need to develop a Mentor Mindset. A Mentor Mindset allows staff to honor the person or situation that is difficult and to take action that brings clarity and <u>confidence moving forward</u> .	02/14/20 8:00 am	02/14/20 9:15 am
Camp as an Internship: Creating Partnerships That Work	Deb Jordan, East Carolina University	"I can't work at camp this summer; I need an internship." Ever heard that before? Many camps advertise that they offer internships, but there may be little connection to actual university requirements. Internships are unique in that students must pay for academic credit, homework is required, and to some extent, intern supervisors are accountable to a university. Once you understand the basics, you can offer a wide range of experiences to help create such partnerships to benefit all involved.	02/14/20 8:00 am	02/14/20 9:15 am
Your Camp's Response to Medical Marijuana: Developing a Policy and Putting It into Action	Jacqueline Longo, SeriousFun Children's Network; David Nelson, MD, The Hole in the Wall Gang Camp	Medical specialty camps serve children living with serious illnesses who can be prescribed medical marijuana as a form of treatment and/or to improve symptoms related to a medical condition. Camps have been confronted with the challenge of defining policies on the use of medical marijuana amid the continuous change in the law. In this session, participants will learn about the current state of medical marijuana in the United States and how some SeriousFun Camps have addressed the usage <u>at camp</u> .	02/14/20 8:00 am	02/14/20 9:15 am
Connecting Camps to NASA Citizen Science	Tina Harte, NASA Langley Research Center	Learn how NASA is working to engage campers and communities as citizen scientists through a unified effort of gathering environmental data that explores factors affecting our climate. Join us as we share lessons learned during our "NASA Goes to Camp Pilot 2019", and learn how we are working to provide your campers with an authentic citizen science experience. All GLOBE supporting resources are free (globe.gov).	02/14/20 9:30 am	02/14/20 10:45 am

Title Of Proposed Session	Combined Speakers	Session Description	Session Start Time	Session End Time
Minors — Legal, Practical, and Risk Management Issues	Catherine Hansen-Stamp, Attorney/Sole Practitioner	What is “in loco parentis” and the duty of care owed by the camp and its staff to a minor? What about free or unstructured time and a child’s personal responsibility? Who is the new ‘kid’? How important is information exchange with the parent and child? Can a child release a program from liability, or assume risks? Is your camp addressing the reality of potential sexual abuse? Attend this interactive session as Cathy presents these and other issues, in the context of current legal cases.	02/14/20 9:30 am	02/14/20 10:45 am
My Training Week Stinks 3.0	Paul Kupferman, Guided Discoveries, Inc. — Catalina Sea Camp; Brian Straka, Guided Discoveries — AstroCamp and New West Charter	Your training should be revamped every year, when was the last time you did that?! Spend 70 minutes with two experienced directors and renaissance men with over 30 years’ experience leading trainings and forming connected, purpose-driven teams in the summer camp, public education, television and entertainment world. You will leave this session with a handful of concrete useful tips and dynamic activities that you can use this summer!	02/14/20 9:30 am	02/14/20 10:45 am
Handling the Troubling Facets of Sexual Misconduct at Camp	Lach Zemp, Roberts & Stevens, PA	Claims of sexual misconduct at camps have been on a steady rise over the past 5 years. These claims, if not handled well and appropriately at the outset, create not only potential significant legal exposure but also serious public relations and reputational concerns. This presentation will focus on how to properly manage the resolution allegations or acts of sexual misconduct to minimize the risks of potentially significant consequences that can arise from these claims.	02/14/20 9:30 am	02/14/20 10:45 am