

american **CAMP** association®



ACA NATIONAL CONFERENCE

Surviving & Thriving • February 8-11, 2022 • Portland, OR

SURVIVING & THRIVING

Join us at the 2022 ACA National Conference in Portland! The past year and a half have been some of the most challenging times we have all faced. Along with the rest of the world, we have been primarily focused on surviving — as individuals and as part of the camp industry. Camp and youth professionals have risen to the occasion and worked tirelessly to adapt to ever-changing circumstances. Signs of progress give us hope that things will continue to improve, and we will all soon begin thriving again. The world's children and youth have endured these same difficult times and need the benefits of camp more than ever — they need *you!* Be renewed and invigorated by joining together at the national conference. See old friends, make new ones, and celebrate and learn from each other as you prepare for 2022.

An array of educational breakouts, keynote events led by distinguished industry experts, peer-to-peer informal discussion groups, and many other learning opportunities will be offered. Choose from more than 150 unique events that explore these topics:

- Business and Operations
- Camp Includes Me
- Camp-School Partnerships including Camps on Campus
- Emerging Issues, Tools, and Technology
- Executive Leadership Forum
- Innovative Programs and Activities
- Medical Camping
- Staff Training and Leadership
- Youth Development and Behavior
- Commerce Sessions
- ACA Research Forum

Receive credit for learning. Attendees can earn up to 19.75 ACA continuing education credits (CECs) for full participation.

ACAcamps.org/conference

PROGRAM PREVIEW

ACA WELCOMES

Opening Keynote Speaker — Candace Doby

Tuesday, February 8, 2:00 p.m. – 3:30 p.m.

Candace Doby is a speaker, author, and coach who works with universities and organizations across the US to help emerging leaders build courage in themselves. She has spent a decade researching courage and combines that research with her experiences launching her own business, leading marketing teams at a global brand, and traveling the world solo. When she's not speaking or traveling, she's designing her line of Pep Talker greeting cards, sold online at pep-talker.com and in select stores. Candace holds a bachelor's degree in Journalism and Mass Communication and a master's degree in Technology and Communication from the University of North Carolina at Chapel Hill, where she also ran track. She is based in Atlanta, Georgia. (Sponsored by The Redwoods Group)



Register Now and Save!

Register by December 16, 2021, to receive the best rate. ACA members enjoy a deep discount on registration rates, so become an ACA member to save! ACA student members who are currently enrolled full-time may register for free (*meals and ticketed events not included*). Accepted speakers and research forum presenters enjoy greatly discounted rates as well. For details on rates and options, check out the registration form or visit ACAcamps.org/conference.

Experience Portland

Come early or stay a few days after the conference and experience Portland's mix of natural beauty, creative culture, and delicious cuisine. Taste the local bounty at food carts, restaurants, farmers' markets, microbreweries, wineries, and coffee roasters. Shop — tax-free — from independent shops in neighborhoods all around the city, discover diverse communities and neighborhoods, and end every night with live music. Explore the outdoors in an urban forest or the nearby Columbia River Gorge, Mount Hood, or Oregon Coast. To learn more, visit travelportland.com.

Wednesday Keynote Speaker — Denise Pope

Wednesday, February 9, 10:00 a.m. – 11:15 a.m.

Denise Pope, PhD, is a senior lecturer at the Stanford University Graduate School of Education, where she specializes in student engagement, curriculum studies, qualitative research methods, and service learning. She is cofounder of Challenge Success, a school reform nonprofit that partners with schools and families to embrace a broad definition of success and implement research-based strategies that promote student well-being and engagement with learning. Denise is the author of *Doing School: How We Are Creating a Generation of Stressed Out, Materialistic, and Miseducated Students* and lead author of *Overloaded and Underprepared: Strategies for Stronger Schools and Healthy, Successful Kids*, and lectures nationally on parenting techniques and pedagogical strategies to increase student health, engagement with learning, and integrity. (Sponsored by Quest Diagnostics)



Hyatt Regency Portland at the Oregon Convention Center

The beautiful new conference headquarters hotel is just across the street from the Oregon Convention Center where the conference will be held and approximately 10 miles from the Portland International Airport. Attendees can ride the MAX Light Rail directly from the airport to the front door of the hotel. Local eateries and attractions are a short walk or brief ride on the MAX Light Rail, Portland Streetcar, city bus, or Biketown bike share. The conference rate is single/double/triple/quad: \$189 plus taxes. Register online at ACAcamps.org/conference/hotel.

Guest room internet access is complimentary for ACA conference attendees staying at the Hyatt Regency Portland at the Oregon Convention Center.

Closing General Session and Lunch

Join us for the closing general session and lunch. We will celebrate our time together and our vitality as an industry by sharing a meal and experiencing an inspirational program that highlights the importance of the work we do in the lives of young people. We will head home reenergized, refreshed, and ready to embrace a thriving future.

Health & Safety

The American Camp Association (ACA) is committed to providing opportunities to engage in the safest and most enjoyable in-person experience possible. To achieve this, we are focused on a multilayered approach to mitigating COVID-19 at all ACA in-person events, including the requirement for participants to either be fully vaccinated or show proof of a negative COVID-19 polymerase chain reaction (PCR) test within 72 hours of the beginning of the conference. ACA will continue to follow federal, state, and local health official guidance for all events and will make any adjustments as necessary. These requirements align with best practices that promote the safety of our participants and staff as our guiding principle. For specific measures planned for the national conference, please visit ACAcamps.org/conference/health.



2022 ACA National Conference Lodging Rebate

Camps registering four or more attendees may be eligible to earn an ACA-sponsored rebate for lodging at the ACA-contracted hotel. The fourth, fifth, sixth, seventh, and higher attendees may each be eligible to earn a \$100 rebate. The rebate application must be completed in full, and detailed hotel folio/receipts showing nights stayed at the hotel and rate charged must be submitted along with the completed application.*

Restrictions apply — visit ACAcamps.org/conference/rebates for important requirements.

*Rebate applications will be available at the 2022 National Conference registration counters.

Plan to download the ACA National Conference app in January 2022.

(Sponsored by CampBrain) **CAMPBRAİN**

Photo courtesy of Travel Portland

SCHEDULE AT A GLANCE – subject to change

Current as of 11/23/21

The conference officially begins on Tuesday, February 8, at 2:00 p.m. local time. We'll end the conference by 1:00 p.m. on Friday, February 11, with a closing event luncheon. Many groups host meetings and conferences prior to the National Conference official start day and time. Check ACAacamps.org/conference for the most current schedule.

Saturday, February 5

8:00 a.m. – 6:00 p.m. DECA International Diabetes Camping Conference Begins

Sunday, February 6

8:00 a.m. – 6:00 p.m. DECA International Diabetes Camping Conference Continues

Monday, February 7

8:00 a.m. – 6:00 p.m. DECA International Diabetes Camping Conference Continues

9:00 a.m. – 5:00 p.m. 4-H Camps Kindred Meeting

9:00 a.m. – 5:30 p.m. New Director Orientation (NDO) Training

11:00 a.m. – 5:30 p.m. ACA Board Meeting

12:00 p.m. – 5:00 p.m. Registration Open

12:00 p.m. – 5:00 p.m. Youth Mental Health First Aid (YMHA) Training

12:00 p.m. – 6:00 p.m. Associate Visitor Course Begins

12:30 p.m. – 4:30 p.m. Girl Scout (GS) Camp Professionals Kindred Meeting

1:00 p.m. – 5:00 p.m. Accreditation Process Workshop

Tuesday, February 8

7:00 a.m. – 5:30 p.m. Registration, Resource Center, and Bookstore Open

8:00 a.m. – 12:00 p.m. Associate Visitor Course Continues

8:00 a.m. – 12:30 p.m. Accreditation Process Workshop

8:30 a.m. – 12:00 p.m. National Council of Leaders (NCOL) Meeting

9:00 a.m. – 12:00 p.m. Camp LGBTQIA+ and Allies Gathering

9:00 a.m. – 1:00 p.m. Emerging Professionals in Camping (EPIC) Preconference

12:00 p.m. – 1:00 p.m. LCOL Chairs, Affiliate Board Presidents, and Volunteer Engagement Committee – *By Invitation*

12:30 p.m. – 1:15 p.m. First-Time Conference Goers Welcome Session (*Sponsored by Cliq*)

2:00 p.m. – 3:30 p.m. Opening Keynote Event with Candace Doby (*Sponsored by The Redwoods Group*)

4:00 p.m. – 5:15 p.m. Educational Breakout Sessions, Group 1

5:45 p.m. – 6:45 p.m. Field Office & Affiliate Groups Meetings

5:45 p.m. – 6:45 p.m. Gathering of Internationals

6:30 p.m. – Evening YMCA Overnight Camping Cabinet Meeting

6:45 p.m. – 8:00 p.m. International Reception

Wednesday, February 9

7:00 a.m. – 5:30 p.m. Registration, Resource Center, and Bookstore Open

7:00 a.m. – 8:15 a.m. Camps on Campus Café (*Sponsored by CampDoc*)

7:00 a.m. – 8:15 a.m. Day Camp Café

7:00 a.m. – 8:15 a.m. Latinx Café

7:00 a.m. – 8:15 a.m. Not-for-Profit Council (NFP) Breakfast – *Ticket Required*

7:30 a.m. – 9:45 a.m. Insurance Roundtable – *By Invitation*

8:00 a.m. – 4:30 p.m. Exhibitor Setup

8:30 a.m. – 9:45 a.m. Educational Breakout Sessions, Group 2

10:00 a.m. – 11:30 a.m. Keynote Event with Denise Pope (*Sponsored by Quest Diagnostics*)

1:15 p.m. – 2:30 p.m. Educational Breakout Sessions, Group 3

2:45 p.m. – 4:00 p.m. Educational Breakout Sessions, Group 4

4:15 p.m. – 5:30 p.m. Educational Breakout Sessions, Group 5

5:30 p.m. – 8:00 p.m. Grand Opening of Exhibit Hall with Reception – *Ticket Required (Sponsored by Chaco)*

8:30 p.m. – 10:00 p.m. Accreditation Volunteer Event

8:30 p.m. – 9:30 p.m. Research Awards Recognition and Social – Open to All (*Sponsored by The Redwoods Group*)

Thursday, February 10

7:00 a.m. – 8:15 a.m. Camp Includes Me Café (*Sponsored by Ten for Two Camp Consulting*)

7:00 a.m. – 8:15 a.m. Faith-Based Camps Café

7:00 a.m. – 8:15 a.m. Medical Camping Café

7:30 a.m. – 4:30 p.m. Registration, Resource Center, and Bookstore Open

8:30 a.m. – 9:45 a.m. Educational Breakout Sessions, Group 6

9:00 a.m. – 12:00 p.m. American Camping Foundation (ACF) Meeting

9:30 a.m. – 4:00 p.m. Exhibits Open

9:45 a.m. – 10:30 a.m. Unopposed Time in Exhibit Hall, Bagels and Coffee Available

9:45 a.m. – 10:30 a.m. Research Poster Presentations (*Sponsored by The Redwoods Group*)

10:30 a.m. – 11:45 a.m. Educational Breakout Sessions, Group 7

11:45 a.m. – 1:00 p.m. Lunch in the Exhibit Hall for Attendees & Exhibitors (Unopposed Time in Exhibits) – *Ticket Required*

1:00 p.m. – 1:45 p.m. Education/Professional Development Chairs Meeting

1:00 p.m. – 1:45 p.m. Membership Chair Meeting – *By Invitation*

1:00 p.m. – 1:45 p.m. Commerce Sessions

1:00 p.m. – 1:45 p.m. EPIC Café

2:00 p.m. – 3:15 p.m. Educational Breakout Sessions, Group 8

3:15 p.m. – 4:00 p.m. Unopposed Time in Exhibit Hall, Afternoon Coffee and Dessert Event

4:00 p.m. – 8:00 p.m. Exhibitor Teardown

Evening Night on Your Own to Explore Portland

6:15 p.m. – Evening Acorn Society Dinner

Friday, February 11

7:30 a.m. – 11:30 a.m. Registration, Resource Center, and Bookstore Open

8:00 a.m. – 9:15 a.m. Educational Breakout Sessions, Group 9

9:30 a.m. – 10:45 a.m. Educational Breakout Sessions, Group 10

11:00 a.m. – 1:00 p.m. Closing General Session Lunch

Afternoon Group Departures

ACA reserves the right to make any and all adjustments to the program.

**Note: Registration for the Accreditation Process Workshop and Associate Visitor Course must be completed separately from the conference. Space is limited and available on a first-come, first-served basis, so be sure to preregister at ACAacamps.org/conference/standards.*

BUSINESS AND OPERATIONS

2022 Marketing Trends Camps Can't Ignore
Cheryl Goldstein, Campfire Creative Marketing

A Formula for Family Camp: Meeting the Needs of Diverse Families
Margaret Braun and Margaret Roesler, WeHaKee Camp for Girls

Alumni Development for Your Camp: A Multigenerational Approach
Margaret Braun, WeHaKee Camp for Girls
Megan Owens, Western Illinois University

Ask the Experts — A Panel Discussion
Tony Oyenarte

Ask the Experts about J-1 Programs
Sharon Kosch, ACA National Government Affairs Committee – facilitator
Staff from U.S. Department of State

Best Practices for the Horse Program at Your Camp
Sherilyn Sander, Certified Horsemanship Association

Camp Property Insurance Trends and Tactics
A Facilitated Panel Discussion

From First Contact to End of Contract
Deb Jordan, East Carolina University
Kim Aycock, Kimspiration

Fundraising Fever . . . a Moment in Time!
David Phillips, Immersivelst

How an Economic Impact Study Demonstrated \$717 Million in Impact in the State of Wisconsin
Cathy Scheder, Second Nature Partners, LLC
Sarah Resch, Camp Whitcomb/Mason

How to Attract and Enroll First-Generation Camp Families: The Key Demographic of the Decade
Max Claman

How to Get Your Book Published
Jim Peterson, PhD, FACSM, ACA/Healthy Learning Bookstore

How We Saved Camp Soles!
A Facilitated Panel Discussion:
Gretl Dupre' Galgon, "Angel Investor"
Sue Fletcher, Tibor Nagy, & Tack Hammer, Camp Soles
Facilitator: Michele Goodrich, DBD Group

Just Because You're Given a Cactus, Doesn't Mean You Have To Sit On It
Jalisa Danhof, Scott Lakin, and Caitlin Voyt, Camp Newyago

Making an Impact in Your State
Hasim Dawkins, American Camp Association, Inc.

Making Connections to Place through Design
Paul Anderson, Alliance

Personal Finance for Camp Directors: Free Housing Is a Double-Edged Sword
Paul Sheridan, Four Winds * Westward Ho

Property Management, Weather, and Rising Insurance Costs
Katie Johnson and Jason Grissom, The Redwoods Group

Protect Your Camp from Toxic Staff
Roz and Jed Buck, Roz and Jed Training & Consulting

Rebuilding Retreats Back Better: Marketing Strategies Powering Many Camps' Highest Margin Business
Eric Stein, Eswebmarketing

They Return for the Relationship: Building Relationship in a Day Camp Culture to Foster Retention
Kelly Schuna, Hidden Pines Ranch

Thriving at Camp with Food Allergies
Louise Tippens and Chelsea Hendrikx, Camp Blue Spruce
Joel and Mary Schaefer, Your Allergy Chefs

Trending Issues in State and Regional Government Affairs
Members of ACA National Government Affairs Committee

Trending Now: Report out from the Insurance Committee
Tony Oyenarte

What Would You Do? Case Studies Highlight Supervision and Risk Reduction for Waterfront and Aquatics Programs
Cathy Scheder, Second Nature Partners, LLC
Diane Tyrrell, Frog Pond Consulting, LLC

What's Happening in DC
Sharon Kosch, Government Affairs Committee
Steve Sudduth, and Members, ACA National Government Affairs Committee

Writing Tips for Camps
Marcia Ellett, American Camp Association, Inc.

CAMP INCLUDES ME

Abolition and Transformative Justice through Camp
Cole Perry

Camp Includes Me Kickoff!
Makela Elvy and Briana Mitchell, S'more Melanin

Camp Program Quality Initiative — Elevating Equity in Camp
Victor Rivera, YMCA of the USA
Jessie Dickerson, American Camp Association, Inc.

Creating Welcoming and Affirming Spaces for LGBTQ+ People at Camp
Ben Matthews, Camp Fire National Headquarters

DEIA Strategies to Increase Staff Recruitment and Retention Best Practices
Tekemia Dorsey, DM, DTD's Urban Multisport Consulting Firm

Equity: The Glue to Staff Training
Daniel Morais, Equity in Camp Initiative
Leslie Keller, Equity in Camp Initiative

Financial Aid & DEI Goals: You Can't Have One without the Other
Leilani Nussman, The Northwest School

Introduction to Gender-Inclusive Housing
Chris Rehs-Dupin, Transplaining

Racial Microaggression at Camp: How Unintentional Racism Hurts Cross-Race Relationships
Robin Parker and J.R. Reynolds, Beyond Diversity Resource Center

Sticking Together: A Panel on Supporting Culturally Diverse Staff at Camp
A Facilitated Panel Discussion
Facilitators: Makela Elvy & Briana Mitchell, S'more Melanin

CAMP-SCHOOL PARTNERSHIPS

Balancing Risk and Reality: Camps on Campus and Other Nontraditional Spaces
Katie Thurson, Greg Linke, and Ryan Gagnon, Clemson University

Camps on Campus: Converging Policy and Practice
Tina Carter and Rachel Rhoney, VCU
Mary and Frances Youth Center

How School-Year Programming Can Save Your Camp
Katie Miesle, Outstanding Team, LLC
Bill Beaumont, Chief Seattle Council, BSA

Independent School Camps — Not Just a Side Business!
Ian Moorhouse, Dexter Southfield Summer Camps

Navigating K-12 School District Partnerships for Improved University Camp Programs
Emily Wahlquist and Chelsea Dresen, UW-Stevens Point School of Education

Positioning Camp as a Strong Educational Partner in the Community
A Facilitated Panel Discussion

University Collaborations, Who Knew?
LeeKeshia Williams and Robert Valdez, The University of Texas at Austin

EMERGING ISSUES, TECHNOLOGY, & STRATEGIES

A Hope-Centered Lens for the Journey Ahead
John Hamilton and Jamal Stroud, Alliance for HOPE International

Advancing Equity in Overnight Camp Settings through Youth Focus Groups
Ben Matthews and Hannah Patterson, Camp Fire National Headquarters

Are We Looking at This Backwards? Screening Kids and Staff for Mental Health Strengths
Deborah Gilboa, MD

Ben Appelbaum Medical Issues Forum XIX
Chris Thurber, AMSkier Insurance
Linda Erceg, American Camp Association, Association of Camp Nursing, and Healthy Camps
Edward (Skip) Walton, MD



**Choose Wisely and Treat Well(ness) —
Create a Staff Recruitment and Retention
Strategic Plan for Summer 2022**

Deborah Gilboa, MD

Creative Ways to Improve Your Staffing Process
Max Claman

Crisis — It Really Can Happen to You
ACA Hotline Team Members

**DATA: Utilizing It to Improve Programs,
Drive Impact, and Increase Donations!**
Michelle Bevan, Camp Twin Lakes

**Don't Care to I'm There: Empower
Staff to Flip the Switch**

Kim Aycock, Kinspiration, LLC
Deb Jordan, East Carolina University

Health Hoops and Hot Topics
Tracey Gaslin, Association of Camp Nursing

**Helping Emerging Leaders Take More
Worthwhile Risks in an Evolving Workplace**
Candace Doby, Candace Doby LLC

**Immunization Requirements, Policies,
and Practices at Camp**
Michael Ambrose, MD, CampDoc

**It's Time to Include the Parents: Dr. G's
Argument for Involving Staff Families in Order
to Improve Staff Growth and Resilience**
Deborah Gilboa, MD

**Stop Worrying about Staff Retention and
Start Focusing on Staff Resentment**
Liz Kimmelman and Andy Kimmelman,
Tumbleweed Day Camp

**Take Back Control from Armed Intruders:
Empowering Everyone through ALICE**
Amanda Wahle and John-Michael
Wahle, University of Maryland-4-H
Chris Rein, University of Maryland Extension

**The Barriers and Motivators to
Camp Sustainability**
Danny Sudman, Green Camps Initiative

The Complexity of Communicable Disease
Tracey Gaslin, Association of Camp Nursing
Barry Garst, Clemson University

**Is Your Camp JEDI Ready? Creating a Just,
Equitable, Diverse, and Inclusive Camp Culture**
Christina Gray, National Conference
of Community & Justice

EXECUTIVE LEADERSHIP FORUM

**A Brave New Wilderness: Understanding This
Pivotal Moment in Outdoor Recreation**
Tom Holland, Wilderness Adventure

Are You Ready for a Capital Campaign?
Jason Fry and Lora Dow, DBD Group

Be the Disruptor You Worry About
Marcia Kimler, Energizing Leaders

CCF — Community Comes First
Douglas Sutherland, Brantwood Camp

Cultural Change Is (Not) Easy
Andy Kimmelman, Tumbleweed Day Camp

**Family Business Transition — Has COVID and
the Pandemic Changed Your Transition Plans?**
Jeff Cheley, Cheley Camps
Gabe Chernov, Camp Birch Trail
Andy Lilienthal, Camp Winnebago

Financial Management from A to Z
Ann Sheets, Camp Fire First Texas
David Thoensen, Tamarak Day Camp

Mentorship for Bridging Divides
Marcia Kimler

Strong Board, Weak Board
David Phillips, Immersivelst

With a Little Help from Your Friends
Michele Goodrich and Anne Derber, DBD Group

INNOVATIVE PROGRAMS AND ACTIVITIES

A More Inclusive Leave No Trace
Andrew Leary and Julia Oleksiak, The Leave
No Trace Center for Outdoor Ethics

Best Lessons Learned from a Mastermind Group
Jalisa Danhof, Camp Newaygo
Anne Izard, Green River Preserve
Elizabeth Shreckhise, Camp Alleghany for Girls

**Camp Online and Camp in a Box: New Ways
to Connect with Campers Year Round**
Kendra Perkins, Roundup River Ranch

**Games and Activities That Strengthen
Positive Mental Health**
Jim Cain, Teamwork & Teamplay

**Innovative Activities Designed to Promote
Sustainable Continuous Quality
Improvement Camp Practices**
Allison Dymnicki, American Institutes for Research
Lacey Malinger, Tim Hortons Foundation Camps
Michelle Bevin, Camp Twin Lakes

International Songs and Games
Cheryl Gans, Rafael Cachicamo, and Fahrettin
Gozet, International Camping Fellowship

**Large Group Fun — Camp-Wide
Activities for Hundreds!**
Joey Barnard, Kevin Pettigrew, and Jake
Farmer, Kentucky 4-H Camping

NASA Exploration for Camps
Christine Shupla, Lunar and Planetary Institute
Joëlle Clark, Northern Arizona University
Yasenia Pérez, Space Telescope Science Institute

**Nature to Your Doorstep: NASA GLOBE
Programming Designed with You in Mind**
Tina Harte, NASA Langley
Amy Ellisor, Camp Discovery
Krista White, Camp Granite Lake

**Recovery and Reconnection — Building
Community Again After a Global Pandemic**
Jim Cain, Teamwork & Teamplay

Revenue in the "Off" Season: What I Learned
Kevin Pettigrew, J.M Feltner 4-H Camp/
Kentucky 4-H Camping

Simon Says Reinvented
Michelle Cummings, Training Wheels

Team-Building From the Toy Aisle
Michelle Cummings, Training Wheels
Trevor Dunlap, Nuhop
Matthew Broda, College of Wooster

**The Best of Both Worlds — Activities
That Work in the Real World, the Virtual
World, and Both Worlds Combined**
Jim Cain, Teamwork & Teamplay



**The Global Indigenous Youth Summit:
Creating and Sustaining Community**
Ryan Gagnon and Katie Thurson,
Clemson University
Andrew Corley, Sioux YMCA

The Ropes of Ecology
Shawn Moriarty, Mass Audubon

Urban Naturalist Walk
Becky Gilles, Mass Audubon

**Walking the Talk: Climate Solutions
in Action in Your Camp**
Elizabeth Bagley

MEDICAL CAMPING

Adaptations: Making Camp More Accessible
Stephanie Bellman, Rachel Trego, and
Kristen Dureiko, Flying Horse Farms

Diabetes Day Camp: Success During COVID
Eddie Hill and Rowan Williams,
Old Dominion University

**Isolation Fosters Inclusivity: How the
Pandemic Made Camp More Inclusive**
April Tani and Katie Griffith, The Painted Turtle

**Lessons Learned from Operating a Medical/
Disability Camp In Person in 2021**
Brandon Briery, Laura Nickel, and Alex
Grimm, Camp CAMP (Children's
Assoc for Maximum Potential)

**Let's Make the Research Un-Boring: A
Tour of Evidence-Based Outcomes
in Medical Specialty Camps**
Andrew Leonard, Camp Banting

**Meaningful Moments: How Medical
Camp Impacts Volunteers**
Kris Gowen, Camp Ooch & Camp Trillium

**The Weight of It All: Healing from
(Vicarious) Trauma**
John Hamilton, Alliance for HOPE International

**Your Mind and You: Navigating
Neurological Stress Responses**
John Hamilton and Erica Yamaguchi,
Alliance for HOPE International

STAFF TRAINING AND LEADERSHIP

**According to Betty Crocker: Staff
Training from Scratch**
Kim Aycock, Kinspiration, LLC

**Boundaries as Abuse Prevention: Risk
Mitigation or Leadership Development?**
Rahel Bayar, The Bayar Group, LLC

Camper on Camper Abuse — A Best Practices Roadmap

Rahel Bayar, The Bayar Group, LLC

Creating a Culture of Feedback — A New Model for You and Your Team

Jacqueline Longo, SeriousFun Children's Network

From Harmful Pressure to Healthy Pressure in One Hour

Chris Thurber, PhD, Prep4Camp & Belknap

Grow More Leaders

Roz and Jed Buck, Roz and Jed Training & Consulting

Happy Staff, Happy Life: Giving Your Staff a Reason to Love Camp

Martin Ramirez, Expert Online Training

Hugs, Appropriate Touch, and Red Flag Behavior: Getting the Message to Frontline Staff

Katie Johnson, The Redwoods Group

If Only I'd Known . . . Staff Training and Beyond: When 95% of the Staff Is New

Rhonda Mickelson, Cheley Colorado Camp

I'm Too Old for This! Connecting with Staff that Keep Getting Younger

Martin Ramirez, Expert Online Training

Interactive Staff Training Activities

Michelle Cummings, Training Wheels

It's Michael's 40th ACA National Anniversary Party! — The Best and Newest of Brandwein Training and Leadership Techniques and Activities

Michael Brandwein, Educator/Author/Staff Trainer

Life and Autism: How Camps Can Support Campers and Staff on the Autism Spectrum

Kathleen Mo Taylor, Theraplay LLC

Alec Villarreal

Andy Personious

Mistake-Making and Movement Forward — Responsible, Authentic, and Vulnerable Leadership

Kyrah Altman, Let's Empower, Advocate, and Do, Inc.

Practicing Change-Management, Adaptability, and Self-Compassion amid Uncertainty

Kyrah Altman, Let's Empower, Advocate, and Do, Inc.

Superstar Supervisors: Upgrade Your Camp's Supervisor Training

Carrie Lawson, Camp Sealth/Camp Fire Central Puget Sound

Supervision — A Professional Imperative?

David Phillips, Immersive1st

Support versus Coddling: When to Push and When to Pull Back When Trying to Grow Our Staff

Anne Izard, Green River Preserve

Jalisa Danhof, Camp Newaygo

Talking about Collective Racial Trauma with Camp Staff

Robin Parker and J.R. Reynolds, Beyond Diversity Resource Center

The New 2022 Quick Coaching Course for the Camp Leadership Team: How to Practice and Develop Supervision Skills That Bring Out the Best in Staff

Michael Brandwein, Educator/Author/Staff Trainer

The Unbreakable Link between Camp Culture and Risk Management

Katie Johnson, The Redwoods Group

Training Your Counselors to Really Counsel: Empathy and Connection at Camp

Dave Brown, Mountain Camp

YOUTH DEVELOPMENT AND BEHAVIOR

Bringing the Science of Learning and Development to Camp: Principles to Help Youth Thrive

Mary Arnold, Oregon State University

Cabin Campers: Super Glue or Crazy String?

Deb Jordan, East Carolina University

Creating a Sense of Belonging through Camp Affinity Spaces

Arlynn Polletta and Sarah (Gordo) Littlefield, The Aloha Foundation

Day Camp Lessons Learned and Silver Linings for 2020–2021

Sandra Thompson, Crystal Lake Park District

Engaging Youth in Supportive Struggle

Brodrick Clarke, National Summer Learning Association

Evidence-Based Evaluation: Telling the Story of Your Camp

Ryan Gagnon and Barry Garst, Clemson University

Five Ways to Wreck Empathy: Why Most Attempts at Active Listening Fail Miserably

Chris Thurber, PhD, Prep4Camp & Belknap

Give Your Staff the Tools for Managing Difficult Behavior: Strategies from Our Camper Advocate and Inclusion Team

Kelly Schuna, Kris Scheel, and Maddie Luoma, Hidden Pines Ranch

How to Talk to Post-Pandemic Parents

Denise Pope, Stanford University Graduate School of Education

Introverts Are Campers Too — What Does This Mean for You?

Marcia Ellett, American Camp Association, Inc.

MEN into MENtors: A Discussion on Recruitment and Retention

Jamal Stroud, Alliance for HOPE International

More than a Village — Why Summer Camps Are Key to Raising Kids Right

Stephen Gray Wallace, Center for Adolescent Research & Education (CARE)

More than Just a Taller Box to Stand on — What the Science Says about Youth Capacity to Thrive

Mary Arnold, Oregon State University

Supporting Staff Mental Health . . . Without Becoming a Therapist

Dave Brown, Mountain Camp

Supporting Trans* Teens in Leadership Programs

Chris Rehs-Dupin, Transplaining

The Lasting Impacts of Camp: Updates from Year 4 of ACA's Impact Study

Laurie Browne, American Camp Association, Inc. Rob Warner and Bryn Spielvogel, University of Utah

The Mental Work of Camp

Tracey Gaslin, Association of Camp Nursing

The New Intentional Camp: The Fastest, Most Practical Ways to Make Mission Matter More and Produce Real Youth Development

Michael Brandwein, Educator/Author/Staff Trainer

Uncomfortable vs. Unsafe or What Campers, Families, and Staff Can Learn from Simone Biles

Deborah Gilboa, MD

Where Does the Soup Go? Lessons Learned from an Anxious Kid

Amanda Wahle, University of Maryland Extension, 4-H

John-Michael Wahle, University of Maryland-4-H

COMMERCE SESSION

Designing for Radical Inclusion and Compliant Accessibility at Camp

Michelle Mathis, Learning Landscapes Design

Do You Really Know Camp Insurance? These Claims Really Happened? Why Are Certificates So Critical?

Michael Labadorf, Brown & Brown of Garden City

From Theory to Practice: Applying Current Research in Systems-Based Risk Management to Camp Safety

Jeff Baierlein, Viristar

Happy Staff, Happy Campers

Jacqueline Kaminsky and Michael Johnston, Domokur Architects

How Risky is Your Camp? Learn to Evaluate Risk Like a Pro

Brandie Le Clair and Tracy Schmeltzer, Church Mutual Insurance, S.I.

Prescribing Success: Electronic Medication Management

Michael Ambrose, MD, CampDoc

Look for RESEARCH FORUM SESSIONS in the Final Program!

ACA reserves the right to make any and all adjustments to the program

Photos courtesy of Travel Portland



EXHIBIT HALL HOURS AND EVENTS

Wednesday, February 9

5:30 p.m. – 8:00 p.m. Grand Opening of Exhibit Hall with Reception (Sponsored by Chaco)*

Thursday, February 10

9:30 a.m. – 4:00 p.m. Exhibits Open

9:45 a.m. – 10:30 a.m. Unopposed Time in Exhibit Hall, Bagels and Coffee Available

11:45 a.m. – 1:00 p.m. Lunch in the Exhibit Hall for Attendees*

3:15 p.m. – 4:00 p.m. Unopposed Time in Exhibit Hall, Afternoon Coffee and Dessert

*All fully registered attendees (except free student registrations) receive a ticket to the Exhibit Hall Reception and Lunch in the Exhibit Hall. Additional tickets for guests may be purchased in advance or on site.



Photo courtesy of Travel Portland

SUPPORT OUR ACA CONFERENCE EXHIBITORS

Come and see the latest products, programs, and services from a myriad of companies that know and understand the camp industry.

- Be prepared to place your camp orders and make a strong effort to support the exhibitors.
- Keep an eye out and benefit from exclusive show specials.
- Exhibitors not only support our conference but understand camp and can be valuable partners.
- Take advantage of their knowledge and belief in the camp experience.
- Make time to visit the Exhibit Hall!

View the listing of current exhibitors at ACAamps.org/conference

Photo courtesy of Hyatt Regency Portland.



CONFERENCE SPONSORS

We want to say a huge thank-you to our sponsors. Their support allows us to present a great variety of quality programs for your professional development at a value.

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TEN FOR TWO CAMP CONSULTING

PROGRAM HIGHLIGHTS

Medical Camping Track

Offered for the last several years, we are continuing to build programming for the medical camping community. Medical camping programs serve children and families experiencing serious and chronic illness. Multiple breakouts will be offered throughout the conference. Although these sessions are targeted to those working with medical camping programs, all attendees are encouraged and welcome to participate.

Camps on Campus and K-12 Independent Schools

Do you manage compliance issues for minors and/or camps taking place on college or university campuses? Have camp programs taking place at K-12 independent schools? While almost all sessions offered have some applicability to camps taking place at institutions, we've highlighted several sessions we think will be of great interest to you. Check out highlights at ACAamps.org/campus.
(Sponsored by CampDoc)

Camp Includes Me

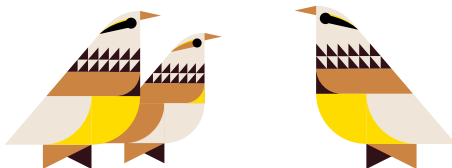
The intention of Camp Includes Me is to create a space where we can exchange ideas and increase our competence around issues of inclusion, equity, and cross-cultural agility. Join the conversation as we move beyond "representational diversity" and integrate true inclusion by expanding our awareness and cultural intelligence and by bringing together various world views, research, experiences, and subject matter experts.
(Sponsored by Ten for Two Camp Consulting)

Executive Leadership Forum



This track of high-level breakout sessions is designed for seasoned professionals who have executive leadership responsibilities within their organizations. Sessions run throughout the conference and provide cutting-edge information on social enterprise, leadership, innovation, strategic planning, executing your strategy, board development, fundraising, emerging ideas in workforce development, finance, and managing organizational change. Sessions in this track are presented by experienced, knowledgeable experts who are passionate about the transformational power of the camp experience.

ACA National Conference Community Service Project

Giving back to our host city has become an annual tradition for ACA National Conference attendees and exhibitors. As you plan your trip to Portland, please keep the 2022 ACA National Conference service project in mind. For more information on how you can contribute, visit ACAamps.org/conference/service.



Special Events and Networking Opportunities

The national conference is a wonderful place to network with youth development professionals from across the country. You will have a variety of opportunities to connect, from informal socializing to structured networking with a social focus and issues-based networking. Visit ACAamps.org/conference to get a jump-start on making connections via   #ACANat22

A sampling includes:

- Local Office Meetings, Tuesday, February 8, 5:45 p.m. – 6:45 p.m.
- Café Gatherings around Various Topics and Groups, Wednesday, February 9, morning; and Thursday, February 10, throughout the day.
- Grand Opening of the Exhibit Hall with Reception (Sponsored by Chaco), Wednesday, February 9,* 5:30 p.m. – 8:00 p.m. — *Ticket Required*
- Coffee and Bagels in Exhibit Hall, Thursday, February 10, 9:45 a.m. – 10:30 a.m.
- Lunch in the Exhibit Hall for Attendees, Thursday, February 10,* 11:45 a.m. – 1:00 p.m. — *Ticket Required*
- Afternoon Coffee and Dessert in Exhibit Hall, Thursday, February 10, 3:15 p.m. – 4:00 p.m.
- Night Off to Explore Portland, Thursday, February 10, 4:30 p.m. – Evening

**All fully registered attendees (except free student and some daily registrations) receive a ticket to the Exhibit Hall Reception, Thursday Lunch in the Exhibit Hall, and the Closing General Session Lunch. Additional tickets for guests may be purchased in advance or on site. See registration form for details including prices.*

It Pays to Be a Member!

Payment of your full membership fee saves you \$230 off a full ACA National Conference registration — and you receive all the other member advantages, including discounts on books from the ACA Bookstore; complimentary subscriptions to *Camping Magazine* and the *ACA Now* e-newsletter; generously discounted access to research and outcomes tools; networking opportunities and access to the Camp Professionals Electronic Discussion Group; free access to popular health forms; discounts on online e-Institute courses and other educational events; and more. Join ACA today!

Photos courtesy of Travel Portland, Oregon Convention Center, and Hyatt Regency Portland.

ACA BOOKSTORE

Open Daily at Conference

- Speaker titles
- 100s of books
- Everything from risk management to outdoor education
- Classics and the latest titles
- Conference discounts for purchasing on site

visit on-site | 888-229-5745
ACAbookstore.org



american **CAMP** association®

ACA NATIONAL CONFERENCE

Surviving & Thriving • February 8-11, 2022 • Portland, OR

Registration Form

Please do not write in this space.

Save Money — Register by December 16, 2021. Separate form required for each person. • See back for hotel information.

1 BADGE INFORMATION: This is how your badge will read. **PLEASE** print carefully! Redoing badges on site is time consuming for you.

<input type="text"/>	<input type="text"/>	Member Number _____
First Name	Last Name	
<input type="text"/>	<input type="text"/>	<input type="text"/>
Camp/Organization (Please condense camp name, if necessary, to fit in above space.)	City	State

2 MAILING INFORMATION: Please check if this change is permanent.

<input type="text"/>			
Mailing Address			
<input type="text"/>			
City	<input type="text"/>	<input type="text"/>	<input type="text"/>
	State	Zip	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Province	Country		
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Weekday Phone	Cell Number	Email	Please print clearly

3 EMERGENCY CONTACT INFORMATION Please list someone who is NOT attending the conference.

Name of person to contact in case of emergency _____
 Phone _____ Cell Phone _____

4 OTHER ATTENDEE INFORMATION Check all that apply.

Check If You Are: Speaker Accredited Camp International
 Life Member First-Time Attendee

Special dietary needs for plated, general session meal (Friday): Kosher Vegetarian

Due to catering constraints, "Vegetarian" and "Kosher" are the only special dietary needs we can accommodate.

Tell us your physical or sensory needs that will enable you to fully participate in the conference.

Must be received by ACA on or before 1/07/2022.

RETURN THIS FORM with check, money order, or credit card account number and authorization to: National Conference Registration, American Camp Association, 5000 State Road 67 North, Martinsville, IN 46151-7902. If paying by credit card, fax to: 765-342-2065. **Note:** If faxed, **DO NOT** mail duplicate form. Thank you!

CANCELLATION POLICY — Please read and keep a copy for future reference. There is a \$40 fee for all cancellations postmarked **BEFORE 01/07/2022** and a \$200 fee for all cancellations postmarked **AFTER 01/07/2022**. No-shows are not refundable. **PHONE CANCELLATIONS ARE NOT ACCEPTED.** Written copy of the cancellation is required and can be faxed or mailed.

Registration Details and Policies

We want your conference registration to run easily and efficiently.

Important instructions — please read.

1. Please print clearly. Illegible registration forms can be delayed in processing until clarification is received. Badge information cannot be longer than allotted space. If necessary, please abbreviate to fit.
2. List the address where your confirmation materials should be mailed.
3. Please print clearly. Your emergency contact information is important.
4. If your camp is accredited, please remember to check the appropriate box to ensure you receive an accredited-camp ribbon on site.
5. **IMPORTANT** — Your member number is KEY to accurately processing your registration. If you use any other number (your camp's ID, the number of another member, etc.), you will experience undue delays and will be invoiced accordingly. Your member number has been assigned to you — and only you. No other number is valid for conference registration. If you are replacing your camp's current American Camp Association (ACA) primary contact, please contact ACA prior to sending your conference registration form to allow time for the transfer of information.

Complete a separate registration form for each person attending from your camp. Include their member numbers when applicable. The non-member rate applies to people who are not members of ACA.

6. Extra event tickets can be purchased ahead of time or on site based on availability.
7. ACA-member, full-time students must provide a copy of their student ID with completed registration form to access the complimentary rate.
8. Total all fees and either include a check or money order for the full amount or your charge card information (card number, expiration date, and signature). **Full payment is required in advance.**

For additional registration questions, contact Melany Irvin at: customerservice@ACAacamps.org or 765-342-8456
View current conference information and frequently asked questions at: ACAacamps.org/conference

Name _____

5 EXTRA EVENT TICKETS: (One ticket for each event is included in the cost of a full registration.) Extra tickets available on site based on availability.

ADULTS	Quantity	Fee
Wednesday Exhibit Hall Reception	_____	\$36
Thursday Lunch in Exhibit Hall	_____	30
Friday Closing Lunch	_____	40
YOUTH 12 AND UNDER		
Wednesday Exhibit Hall Reception	_____	15
Thursday Lunch in Exhibit Hall	_____	15
Friday Closing Lunch	_____	15
Amount		_____

Conference Hotel

Hyatt Regency Portland at the Oregon Convention Center

Single/Double/Triple/Quad
• \$189+tax per night.

Available first come/first served through January 14, 2022. Make your reservation today!

Reservations: ACAcamps.org/conference/hotel

ACA Members Save!

ACA members are eligible for significantly discounted registration rates. Become a member and save: ACAacamps.org/membership



ACAacamps.org

6 REGISTRATION FEES

Full Registration Fee Includes: Ticketed events (Grand Exhibit Hall Reception, Thursday Lunch in Exhibit Hall, Friday Closing Lunch), general exhibit hall pass, educational workshops, and general sessions.

Membership Number: Write the member number that matches the name on this form. No substitutions, please. Camp numbers and the numbers of other people are not valid for the conference discount. Appropriate fees will be assessed.

ACA Individual Member No. _____

Become a member and SAVE! Contact membership@ACAacamps.org or 800-428-2267.

Check the appropriate box.....by 12/16/21..... 12/17/21 and after

ACA Individual Member — 1st Person, Full	<input type="checkbox"/> \$495	<input type="checkbox"/> \$545
ACA Individual Member — Additional Person, Full	<input type="checkbox"/> 395	<input type="checkbox"/> 445
Nonmember — 1st Person, Full	<input type="checkbox"/> 725	<input type="checkbox"/> 775
Nonmember — Additional Person, Full	<input type="checkbox"/> 625	<input type="checkbox"/> 675
Speakers, Full	<input type="checkbox"/> 285	<input type="checkbox"/> 285
ACA Student Member	<input type="checkbox"/> 0	<input type="checkbox"/> 0
<small>Include Copy of Student ID; Sessions and Exhibits Only; Does Not Include Meals or Ticketed Events</small>		
Student Nonmember, Full	<input type="checkbox"/> 275	<input type="checkbox"/> 275
<small>Check the appropriate day(s). Paid Days Include Daily Ticketed Events.....</small>		
	<small>Tues. Rate.....</small>	<small>Wed. Rate.....</small>
ACA Member Per Day	<input type="checkbox"/> \$95	<input type="checkbox"/> \$225
	<small>Thurs. Rate.....</small>	<small>Fri. Rate.....</small>
ACA Member Per Day	<input type="checkbox"/> \$225	<input type="checkbox"/> \$120
Nonmember Per Day	<input type="checkbox"/> 120	<input type="checkbox"/> 275
ACA Student Member Per Day	<input type="checkbox"/> 0	<input type="checkbox"/> 0
<small>Must be Full-Time Student (Does Not Include Meals or Ticketed Events)</small>		
Student Nonmember Per Day	<input type="checkbox"/> 60	<input type="checkbox"/> 85

Amount _____

7 KINDRED & OTHER EVENTS • Prices are per person

ACA handles registration for the Kindred and Affiliate groups listed below. Visit ACAacamps.org/conference/kindred for more information about these groups and others managing their own registration.

4-H Camps Kindred Meeting	<input type="checkbox"/> \$75
Emerging Professionals in Camping (EPIC) Preconference	<input type="checkbox"/> ACA Member \$55 <input type="checkbox"/> Non ACA Member \$75
Girl Scout (GS) Camp Professionals Kindred Meeting	<input type="checkbox"/> \$50
New Director Orientation (NDO) Training	<input type="checkbox"/> ACA Member \$109 <input type="checkbox"/> Non ACA Member \$159
Not-For-Profit (NFP) Council Breakfast	<input type="checkbox"/> \$40
YMCA Overnight Camping Cabinet	<input type="checkbox"/> \$0
Youth Mental Health First Aid (YMHFA) Training	<input type="checkbox"/> ACA Member \$65 <input type="checkbox"/> Non ACA Member \$100
"Kindred Only" Processing Fee*	<input type="checkbox"/> \$15
<small>(*Processing Fee Only Applies If NOT Also Attending the ACA National Conference.)</small>	

Amount _____

Current as of 9/29/2021. Check the website for updates and new events.

Note: Pre-registration for pre-conference standards-related trainings must be completed separate from the conference at ACAacamps.org/conference/workshops.

8 TOTAL ENCLOSED OR CHARGED:

Full payment must be received before we can process your registration.

Make payable in US funds. Faxes are not accepted if paying by check. Payment must be received with this registration form.

GRAND TOTAL (Sections 5-7) _____

Please Bill My: MasterCard VISA Discover AMEX

Card Number _____ / _____ / _____ / _____

Name on Card _____ **Exp. Date** ____ / ____ **CSC #** _____

PLEASE PRINT CLEARLY

Signature _____

Total all fees and either include a check or money order for the full amount or your charge card information (card number, expiration date, and signature). **Full payment is required in advance.**

Images

USE OF CONFERENCE IMAGES IN ACA PUBLICATIONS: Through my registration, I give American Camp Association full rights and permissions with respect to any photographs, video, and audio recordings taken during the ACA conference. These images and recordings may be used by ACA, and its agents, in educational and promotional media.

Registrant is responsible for retaining a copy of the completed form.

KINDRED/AFFILIATE EVENTS AND PRECONFERENCE TRAININGS

Don't miss out on the great preconference trainings available! Many similar organizations and groups — kindreds, councils, and affiliates — meet along with ACA. Some groups meet off site, and some will meet at the Oregon Convention Center prior to the official conference opening on Tuesday afternoon. These events bring together like-minded individuals and offer targeted education opportunities. While you may register for some of these events when registering for the ACA conference, other groups handle their own registration, so be sure to visit ACAamps.org/conference/kindred for more details.

Separate registration required — on ACA form:

4-H Camps Kindred Meeting

Monday, February 7, 9:00 a.m. – 5:00 p.m.

Camp LGBTQIA+ and Allies Gathering

No registration required.

Tuesday, February 8, 9:00 a.m. – 12:00 p.m.

Emerging Professionals in Camping (EPIC) Preconference

Tuesday, February 8, 9:00 a.m. – 1:00 p.m.

Girl Scout (GS) USA Camp Professionals Kindred Meeting

Monday, February 7, 12:30 p.m. – 4:30 p.m.

ACA New Director Orientation (NDO) Training

Monday, February 7, 9:00 a.m. – 5:30 p.m.

Limited to 40 participants. Registration available on a first come, first served basis.

Not-for-Profit Council (NFP) Breakfast

Wednesday, February 9, 7:00 a.m. – 8:15 a.m.

YMCA Overnight Camping Cabinet

Tuesday, February 8, 6:30 p.m.

Youth Mental Health First Aid (YMHA) Training

Monday, February 7, 12:00 p.m. – 5:00 p.m.

NOTE: The ACA, Evergreen & Oregon Trail Cascadia Camp Conference will also be held at the convention center on Monday, February 7. For more information, visit ACAamps.org/cascadia-camp-conference.

Separate registration required — details provided below:

DECA's 2022 International Diabetes Camping Conference

Saturday, February 5, 8:00 a.m. – Monday, February 8, 6:00 p.m.

To register and for more information, visit diabetescamps.org/conference.

ACA Accreditation Process Workshop

Monday, February 7, 1:00 p.m. – 5:00 p.m.

Tuesday, February 8, 8:00 a.m. – 12:30 p.m.

To register, or for more information, visit ACAamps.org/conference/standards.

ACA Associate Visitor Update Workshop

Begins Monday, February 7, 12:00 p.m. – 6:00 p.m., concludes Tuesday, February 8, 8:00 a.m. – 12:00 p.m.

To register, or for more information, visit ACAamps.org/conference/standards.

Emerging Professionals in Camping (EPIC) Preconference

Tuesday, February 8, 9:00 a.m. – 1:00 p.m.

Join the Emerging Professionals in Camping for a fast-paced and practical day of learning at the EPIC National Preconference. Leave this fun-packed session with fresh ideas, contagious enthusiasm, and content to facilitate with your own staff.

Cost: \$55 ACA members, \$75 nonmembers.

What attendees say they like best about the ACA National Conference . . .

"The opportunity to meet so many camp professionals in the industry. Networking with staff and directors to share ideas and understand more about different types of camps across the US. Attending workshops and seminars led by inspiring speakers who push for innovative ways to make camp a better place." — Anonymous from Conference Survey

"What I always love the most is getting inspired for the next camp season. Whether that is connecting with colleagues, attending excellent education sessions, or playing a new game!" — Anonymous from Conference Survey

"I love coming to this conference and really feeling the connection of the national camp community. Everyone is welcoming and willing to share and support the work of providing camp to young people. The mission shines through!" — Anonymous from Conference Survey

"I will be able to take this learning back to all levels and aspects of our organization and its work. We will be able to improve program offerings, support staff better, and improve our facilities management." — Anonymous from Conference Survey

"I truly appreciated the multitude of sessions and the fullness of each day. I feel like I came back with a wealth of information. I felt like I was part of a supportive, encouraging, and welcoming team. I came to the

conference by myself, not knowing a single person beyond a couple of email exchanges, and left with not just contacts — but actual friends." — Anonymous from Conference Survey

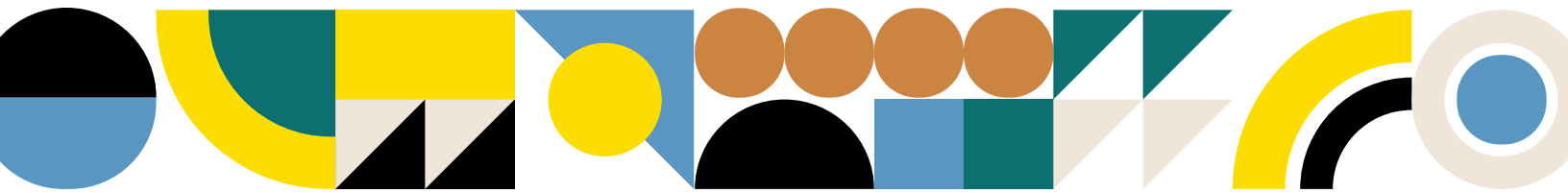
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