

## THE VALUE OF PROFESSIONAL DEVELOPMENT

ACA connects learners with enhanced professional development opportunities to cultivate competencies required for career advancement. ACA professional development is designed to expand knowledge and skills for every individual in the camp and youth development profession. Put the resources and knowledge of the experts to work for you!

1. **Events Calendar** — Comprehensive list of ACA learning events and other endorsed education
2. **Continuing Education Credits (CECs)** — All ACA education courses have CECs available
3. **Core Competencies Toolkit** — Resources aligned with 13 knowledge areas for camp professionals
4. **Added Qualifications\*** — In-depth certificate courses for directors, middle managers, program staff
5. **Online Learning** — 100+ courses, webinars, and recorded webinars listed in our course catalog
6. **Conferences** — National, regional, and local in-person and virtual professional development around the country
7. **Networking** — Events around the country to meet with peers and colleagues
8. **Skills Training** — List of opportunities from non-ACA providers reviewed and endorsed by ACA
9. **New Director Orientation (NDO)** — Full day orientation for directors with under six years of experience
10. **University Directory** — Programs with camp and youth-development offerings
11. **Job Center** — Find staff. Find jobs. Find resources.
12. **Pride** — Completion badges for your personal pages

### ACA Certificates of Added Qualification (CAQ)\*

Intensive, self-directed online learning opportunities to build the added qualifications you and your staff need. Each certificate course covers all 13 core competencies required for that position.

- Camp Director Certificate
- Day Camp Director Certificate
- Middle Manager Certificate
- Experienced Program Staff Certificate
- Entry Level Program Staff Certificate



#### Become a Standards Visitor

Serving as an ACA accreditation visitor helps build professional skills. This is an opportunity to learn, share, and gain firsthand experience in camp operations.



#### ACA Bookstore

More than 900 books for camp and youth development professionals. [ACAbookstore.org](http://ACAbookstore.org) | 800.229.5745.



#### Create-Your-Own-Packages

Customize online learning for your staff. Select courses that suit your needs. Co-brand the pages. Add your own materials. Call for more information.



#### Camp Crisis Hotline

A 24/7 confidential service for camps in crisis. Not a legal or medical call line. ACA helps callers think through issues and discuss options. 800.573.9019.



For more information, call or visit our website.

800.428.2267 | [ACAcamps.org/online-courses](http://ACAcamps.org/online-courses)

LEARN MORE

**ACACAMPS.ORG**

# BUILDING BETTER CAMP EXPERIENCES

## Learning Resources

### 13 CORE COMPETENCIES

ACA's Core Competencies Toolkit provides resources in all 13 areas.

- 1 Business Management and Practices
- 2 Cultural Competence
- 3 Family and Community Connection
- 4 Health and Wellness
- 5 Human Resources Management
- 6 Learning Environment and Curricula
- 7 Nature and Environment
- 8 Observation, Assessment, and Evaluation
- 9 Professional Development and Leadership
- 10 Program Planning
- 11 Risk Management
- 12 Site and Facility Management
- 13 Youth and Adult Growth and Development

### CORE COMPETENCIES TOOLKIT

ACA's professional development tools, courses, and materials are grounded in 13 core competencies. Camp and youth development professionals need knowledge in each of these areas to provide high-quality, developmentally appropriate experiences.

#### ACA's 13 core competencies:

- Establish standards of practice to help guide career development learning and provide recognition to camp professionals.
- Serve as the framework for development of new and existing professional development opportunities and resources.
- Focus explicitly on what individuals need to know and do as opposed to the standards for accreditation, which emphasize what programs must do to ensure safe, effective services.

[ACAcamps.org/core-competencies](https://www.acacamps.org/core-competencies)

### COVID-19 RESOURCES FOR CAMPS



Field Guide for Camp Operations



Camp Business Resources



Health and Wellness



Mental Health Resources



Online Learning and Events



Virtual Program Resources



Staffing and Human Resources



Marketing and Communications

### ONLINE AND IN-PERSON LEARNING RATES

Most COVID related resources are free and available to all. Other learning opportunities are always discounted to members.

LEARN MORE

[ACACAMPS.ORG](https://www.acacamps.org)