

SRRC Steering Committee Member

Description

The SRRC Steering Committee is an operational committee of the American Camp Association that is charged to provide volunteer leadership to the establishment and implementation of ACA's ongoing staff recruitment and retention initiatives.

Qualifications

- Leadership volunteer experience with a national non-profit organization is preferred
- Knowledge of ACA and a passion for supporting camps in their efforts to hire and retain staff within the organization and in the field of camp
- Active members of ACA

Experience

- Volunteer leadership experience
- Knowledge of and some experience with staffing-related practices
- Knowledge of and some experience with building inclusive and equitable environments
- Experience with strategic thinking, high-level planning and developing implementation plans
- Ability to lead through informal channels and influence
- Strong communication skills through a variety of mediums

Participation Includes

- Having a collaborative spirit, solution-oriented thinking, and open-mindedness
- Having a bias toward action with a recognition that the advancement of SRRC initiatives is an urgent need
- A willingness to lead individual working groups or task forces to develop appropriate orientation and training tools, materials, and experiences in the field of camp
- Recruiting volunteers to support individual SRRC initiatives
- Developing and implementing a system for volunteers to evaluate their experience, including the measurement of volunteer satisfaction, and make recommendations to address any needs or concerns
- Developing a framework to achieve ACA's SRRC goals and evaluating progress toward SRRC goals
- Making recommendations regarding specific SRRC goals for ACA and recommending priorities for initiatives to best advance those goals
- Creating new resources for camps and camp professionals
- Researching and developing new connections where stakeholders' interests intersect

Essential Responsibilities

- Develop and implement a framework for ACA to advance SRRC goals and recommend appropriate initiatives and activities to advance those goals
- Lead ongoing initiatives and activities required to advance ACA's SRRC goals
- Work with ACA Staff and volunteers to analyze objectives and key results related to ACA's SRRC goals and initiatives
- Follow all applicable ACA policies and procedures
- Attend SRRC Steering Committee meetings (in person or virtual)

Time Commitment

The SRRC Steering Committee member commits to:

- Serve for an initial year on the committee and, if a member chooses to continue to serve, serve for a staggered term as assigned (one- or two-year) to create two classes of participants
- In subsequent years, serve a two-year term with a maximum of three consecutive terms
- Attend SRRC Steering Committee meetings. In the first year, the Committee will meet at least quarterly, with one in-person meeting
- Communicate with ACA Staff, the SRRC Steering Committee Chair(s) and other volunteers in a timely and professional manner